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DONALD J. TRUMP, et al.

Defendants.

I, John Doe 1, declare as follows:

1. I currently serve as a Non-Commissioned Officer E-5 Staff Sergeant in the United States Air Force. I am 28 years old. I am transgender.

Early Life

- 2. Ever since I was a child, I have wanted to serve in the United States military. I grew up with my dad telling me stories about his 30 years of service in the United States Marine Corps. He told me how he decided to join the Marines after watching an interview where a wounded marine referred to his unit as "his brothers." I always felt connected to my dad and his stories. Sometimes, I would put on his uniform and pretend that I was a marine like him. I wanted that sense of camaraderie that my dad had described.
- 3. My entire life has involved the military. Because of my dad's service, I grew up living on or near military bases. My extended family similarly is connected to the military, with several uncles and cousins having served in the Marines, Army and Air Force. All my childhood friends also had parents in the military. As a child I knew that, when the time came, I would also serve my country in the military.
- 4. After earning my college degree in general education, I enlisted in the Air Force. I had just turned 23.

Military Career and Compensation

5. I entered basic training in 2012. After completion of basic training, I continued onto technical school. Technical school provides the technical training necessary for our roles in the Air Force. In technical school, my command selected me to be an Airmen Leader. To be selected as an Airman Leader is to be recognized as someone upholding airmen standards, such as professionalism, integrity and commitment to one's duty. I was responsible for room inspections and making sure that my floor and my fellow airmen met Air Force standards. I served as a resource and a guide for my peers.

- 6. After being stationed domestically, I was promoted to Senior Airman "below the zone," which means I was promoted ahead of schedule. I then was selected for an instructor position in the Air Force intelligence community.
- 7. In 2016, I received a "must promote" recommendation from my command in my performance report, which is one of the strongest endorsements for promotion that your command can give. I then was promoted to the Non-Commissioned Officer rank of Staff Sergeant.
- 8. As Staff Sergeant, I attended Airmen Leadership School. I was the top student in my class. For being the top student, I received the Academic Achievement award. I also received Distinguished Graduate honors, which is awarded only to the top 10% of a graduating class.
- 9. Currently, I am also a class instructor. I am known as a subject matter expert in the information technology requirements of our intelligence gathering community. I write course materials for information technology courses pertaining to the military intelligence community.
- 10. As the next step in my career, I expect to be promoted to Technical Sergeant, which is E-6 rank. To be promoted, I must serve two years as an E-5 Staff Sergeant and pass an exam. I will have served two years as E-5 in 2019.
- 11. I currently earn about \$26,400 a year, with an additional \$1,400 per month housing allowance and a \$350 per month food allowance. I also receive an annual allowance for my uniforms, which are my work clothes. I expect a promotion to E-6 which comes with a pay raise.
- 12. In addition, I receive comprehensive health, vision, and dental coverage through the military's insurance provider, TRICARE.

Serving My Country as a Transgender Airman

13. For as long as I can remember, I have felt that inside, I am male. I did not know the name to put to these feelings.

- 14. The first time I learned about transgender identity, I was 21 and attending college. I started watching internet videos of transgender people transitioning from the gender designated for them at birth to the gender that they felt inside. I watched these videos for hours, but I would not admit to myself the source of my interest. I already had been excommunicated from my church for dating a woman. I feared further stigmatization and isolation if I admitted to myself and others that I am transgender.
- 15. In 2016, while serving as a Senior Airman in the military, I became friends with a transgender man. As I watched him navigate his transition, I understood that I needed to come to terms with the fact that I too am transgender. I became more confident in my gender identity, and knew that I had a support system in the military. I no longer worried what my family or church would think of me. I finally felt comfortable saying that I am transgender.
- 16. Later in 2016, I learned that the military was lifting its ban on open service by transgender people. I felt excited, but at that point in time, I was not sure that I wanted to begin transitioning while serving in the military.
- 17. In March 2017, I came to realize that if the military had decided it would welcome transgender servicepeople, then I owed it to the military and to myself to be open about my true identity. In April 2017, I went to my military doctor, who diagnosed me with gender dysphoria. I came out to my chain of command. I received my medical transition plan and now hope to begin Hormone Replacement Therapy ("HRT").

The Ban

- 18. In July 2017, I saw on Twitter that President Trump planned to separate all transgender servicepeople from the military. I felt betrayed by my Commander in Chief.
- 19. Then, in August 2017, I learned that a formal statement had been issued and that open military service by transgender people would no longer be

permitted. I feared what would happen to me and to my fellow transgender servicepeople. I came out as transgender only because the military had said that I would be allowed to continue serving my country. I was told by some transgender friends, who have not yet started transitioning, that they had asked for their transgender status to be removed from their military record. But I know that this cannot be erased from my military record. Despite being good airmen, I and others will be discharged under the express terms of the ban.

The Impact of the Ban

- 20. I had planned to serve 20 years in the Air Force and I expected to qualify for a retirement pension. But when the ban is implemented as to currently enlisted transgender servicepeople, which I understand will be no later than March 2018, I will lose my income and my healthcare. I must make choices now based on this seeming inevitability. I do not know how I will afford housing, food, clothing or health insurance.
- 21. I understand that the ban denies me transition-related medical care. Currently, I plan to pay out of pocket for chest surgery, also called "top surgery." My command has agreed to give me time off for the procedure
- 22. I fear that I will receive a less than Honorable discharge, which in nearly every circumstance would bar my use of the GI bill for further training or education in civilian information technology. Under "Don't Ask, Don't Tell," lesbians and gays received Dishonorable discharges. The information technology needs of civilians differ from the needs of the military intelligence community. I believe that I need additional training and education before I can leverage my military skills into a civilian job.
- 23. I also do not know if I will be able to find a job in the civilian job market. I know that transgender people face significant discrimination in employment. On top of that, I worry that it will be problematic to find a civilian job now that the government has declared me "unfit" to serve in the military.

- 24. My military service to my country has been recognized and lauded by those within the military, yet the ban has suddenly declared it dispensable. I worry that the ban will erode the hard earned trust of my unit, and that is dangerous. Military readiness and lethality depends on us servicemembers trusting each other, and when the Commander in Chief tells my comrades that I cannot perform the job that my unit counts on me to do, it weakens the trust that keeps us safe.
- 25. I fail to see how, in a few short months, I went from first in my class at Airmen Leadership School to being "unfit" to serve. I came out as transgender because my military's leaders said that I could safely do so. Now, I will lose everything for which I have worked so hard. My entire life, I have wanted to serve my country. Under the ban, I am losing that opportunity and the strong military family with whom I serve. I did nothing to deserve this punishment.

I declare under the penalty of perjury that the foregoing is true and correct. Dated: September 28, 2017 Staff Sergeant United States Air Force