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I, Nicolas Talbott, declare as follows: 1 2 1. I am 23 years old and I live in Ohio. I want to serve my country as 3 an airman in the Air Force National Guard. I am transgender. 4 Background 5 2. I live in eastern Ohio, in a small town of a few thousand people called I live with my grandmother, who relies on me for whatever additional 6 Lisbon. income I can provide. 7 3. 8 I graduated from Kent State University in 2015 with a degree in 9 sociology and criminology. While in college, I decided to pursue a career in global security and counterterrorism, and I have always wanted a career that would enable 10 11 me to serve my country. I looked into the Reserve Officers' Training Corps 12 ("ROTC") at Kent State and decided to pursue a career in the military. 13 **Coming Out and Transitioning** 14 4. Growing up, I always wore boy's clothes and wore my hair short. I 15 knew that I was transgender before I even knew the word. As a small child, I 16 would tell people that I thought I was supposed to have been born a boy. Then, 17 when I was 12, my friend said that she thought I might be transgender. Ι 18 immediately researched what that meant, and quickly realized that the word 19 transgender described me. 20 5.

5. But, I lived in a small town and feared people's reaction if they
learned that I am transgender. For the first few years after realizing that I am
transgender, I shared my identity only with a small group of confidants. At the age
of 16, I came out as transgender to my mother. Shortly thereafter, she took me to a
therapist. The therapist diagnosed me with gender dysphoria.

6. In 2012, I began taking hormones according to my transition plan
developed with my doctor. I live my life now as who I really am -- a man.

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1 TALBOTT DECLARATION IN SUPPORT PLAINTIFF'S MOTION FOR PRELIMINARY INJUNCTION 1

Attempted Enlistment

7. After graduating from college in 2012, I contacted several military
recruiters to express my interest in enlisting in the military. But, the recruiters told
me that I would not be permitted to enlist because I am transgender.

8. Without the military as a career, I had to support myself and my
grandmother with whatever job I could find. I worked as a bus driver for a low
wage with no benefits. I was an Operations Manager for a while, organizing
deliveries and making my own deliveries, but the job had no benefits and required
significant car repair costs. I found seasonal work as a truck driver in the summer.
I still hoped to enlist in the military one day.

- 9. In June 2016, I got a call from a friend that the ban on military service
 by transgender people was being lifted, and new inclusive policies permitting
 enlistment were being implemented. I was thrilled.
- 14 10. I was prepared to enlist as soon as the new inclusive policies were put
 15 into place. I reached out to recruiters in various branches of the military.
 16 However, several recruiters refused to speak with me or meet with me because I
 17 am transgender.

18 11. Eventually I found a recruiter for the Air Force National Guard who advised me that he would work with me to enlist. He advised me that I needed to fill out standard enlistment paper work, and also needed to secure a letter from my doctor certifying that being transgender has no adverse effects on my ability to perform military-related duties. Similarly, I needed a letter certifying that old injuries to my knee and ankle would have no adverse effects on my ability to perform military-related duties.

12. The recruiter advised me that the next step in the process would be to
meet with the regional Military Entrance Processing Station ("<u>MEPS</u>") in
Cincinnati for a physical exam and to take the Armed Service Vocational Aptitude

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Battery ("<u>ASVAB</u>") test. He later told me that MEPS would not begin processing
 for transgender enlistees until June 2017.

3 13. After speaking with this recruiter, I scheduled my appointment with
4 my doctor for July 2017, began studying practice ASVAB exams, and trained
5 regularly for the physical exam, all in anticipation of enlisting as soon as the
6 policies permitting transgender enlistment were put into place.

14. However, in July 2017, I learned that President Trump, through a
series of tweets, announced that transgender people would continue to be shut out
of the military. My heart sunk. I felt devastated and lost. I had mentally and
physically prepared to begin my military career. Now, my future was uncertain. It
was as if someone told me that I was not good enough, that I was not worthy to
serve my country.

13 15. In August 2017, a statement officially reinstating the ban came down.
14 I feared that I would never be permitted to fulfill my dream of military service.

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Current Status

16 16. If the ban were lifted today, I immediately would seek to enlist in the17 United States military. Military service continues to be my goal.

18 17. I am actively searching for a job where I can support myself and my 19 grandmother, who is unwell. Small towns like Lisbon, Ohio do not have many job 20 opportunities. I currently do not have health insurance. I wear glasses and I have 21 not been able to afford to go to the optometrist since college. Until the ban was 22 issued, I had planned on serving in the military. I know that enlisting in the 23 military provides a stable job, a steady income, and health benefits. Enlisting 24 would also give me a path to retirement or the option to return to civilian life with 25 the benefit of military service on my resume. Now, I must prepare for a different 26 future. I fear that I will never find a career where I can support myself and my 27 family. I may have to move to find work, but I do not know if I can afford 28relocation expenses.

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1 18. I think the ban negatively impacts society because it reinforces a 2 pervasive lack of understanding about transgender people and gender dysphoria. 3 After learning of the ban, some people I know said that I must not be worthy of the military, because the President would not make such a change without significant 4 research. But I am not aware of any research demonstrating that transgender 5 6 people are unfit for military service. I know that I am fit to serve in the military. I 7 am concerned that because the military ban sends a very negative message about transgender people and encourages bias and lack of understanding about 8 9 transgender people, it will affect my status in the community and my ability to 10 pursue a career outside of the military.

11 19. Even now, I continue to study for the ASVAB and prepare for the
12 physical exam in hopes that one day, I can enlist in the military, begin my career,
13 and finally serve my country.

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