

No. 18-13592-EE

IN THE

**United States Court of Appeals**

*for the*

**Eleventh Circuit**

DREW ADAMS

*Plaintiff-Appellee,*

v.

SCHOOL BOARD OF ST. JOHNS COUNTY, FLORIDA

*Defendant-Appellant.*

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On Appeal from the United States District Court  
for the Middle District of Florida, Jacksonville Division  
District Court Case No. 3:17-cv-00739-TJC-JBT

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**BRIEF OF *AMICI CURIAE* PFLAG, INC., TRANS YOUTH  
EQUALITY FOUNDATION, GENDER SPECTRUM, GENDER  
DIVERSITY, AND JACKSONVILLE AREA SEXUAL MINORITY  
YOUTH NETWORK, INC. IN SUPPORT OF APPELLEE AND  
SEEKING TO AFFIRM THE DISTRICT COURT'S DECISION IN  
FAVOR OF APPELLEE**

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John C. Dwyer  
Maureen P. Alger  
Sarah R. Binning  
Emily Harrington  
COOLEY LLP  
3175 Hanover Street  
Palo Alto, California 94304  
(650) 843-5000

Kyle Wong  
COOLEY LLP  
101 California Street, 5th Floor  
San Francisco, California 94111  
(415) 693-2000

*Counsel for Amici Curiae*

*[Additional Counsel Listed on Next Page]*

---

Shannon Minter  
Asaf Orr  
NATIONAL CENTER FOR  
LESBIAN RIGHTS  
870 Market Street, Suite 370  
San Francisco, California 94102  
(415) 365-1326

Shawn Meerkamper  
TRANSGENDER LAW CENTER  
P.O. Box 70976  
Oakland, California 94612  
(510) 587-9696

*Additional Counsel for Amici Curiae*

***AMICI CURIAE'S* CERTIFICATE OF INTERESTED PERSONS AND  
CORPORATE DISCLOSURE STATEMENT**

In compliance with Federal Rule of Appellate Procedure 26.1 and Eleventh Circuit Rules 26.1-1 through 26.1-3, *amici curiae* PFLAG, Inc., Trans Youth Equality Foundation, Gender Spectrum, Gender Diversity, and Jacksonville Area Sexual Minority Youth Network, Inc. make the following disclosures:

In addition to those identified in Appellee's Brief pursuant to Eleventh Circuit Rule 26.1-2 through 26.1-3, *amici curiae* disclose the following trial judges, attorneys, persons, associations of persons, firms, partnerships, and corporations as having an interest in the outcome of this case:

1. Gender Diversity – *Amicus Curiae*
2. Gender Spectrum – *Amicus Curiae*
3. Jacksonville Area Sexual Minority Youth Network, Inc. – *Amicus Curiae*
4. PFLAG, Inc. – *Amicus Curiae*
5. Trans Youth Equality Foundation – *Amicus Curiae*

PFLAG, Inc., Trans Youth Equality Foundation, Gender Spectrum, Gender Diversity, and Jacksonville Area Sexual Minority Youth Network, Inc. are each non-profit corporations that have no parent corporations, and no publicly held corporations own 10 percent or more of their respective stock.

*Amici* will enter this information into the web-based CIP contemporaneous with the filing of this Certificate of Interested Persons and Corporate Disclosure Statement.

Dated: February 28, 2019

*s/ Maureen P. Alger*

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Maureen P. Alger (Cal. Bar No. 208522)  
COOLEY LLP  
3175 Hanover Street  
Palo Alto, California 94304  
(650) 843-5000  
malger@cooley.com

*Counsel for Amici Curiae*

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## INTRODUCTION<sup>1</sup>

Like all parents, Kimberly Shappley wants what is best for her daughter. Since age two, Kimberley's daughter K expressed that she was a girl, but Kimberly initially refused to accept that K was transgender. At four years old, K was so depressed that she seemed to be giving up on life, and Kimberly realized the damage she and others were causing K by not accepting K as her true self. After consulting with professionals, Kimberly decided to allow K to be herself and live as a girl. Since then, K has blossomed. But her experience at school has been challenging. Most significantly, the school did not allow her to use the girls' restroom. This policy singled K out and kept her separated and isolated from her peers every time she needed to use the restroom. Kimberley was worried about the significant damaging effects this policy was having on her daughter. Ultimately, Kimberly decided to move her family so K could attend a school that allowed her to use the girls' restroom.

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<sup>1</sup> Counsel for *amici* obtained consent from counsel of all parties prior to filing this brief. No party's counsel authored this brief in whole or in part, no party or party's counsel contributed money that was intended to fund preparing or submitting this brief, and no one other than *amici*, their members, or their counsel contributed money intended to fund preparing or submitting this brief.

Jennifer and Bill Zins' son, D, began living as a boy in second grade; he quickly went from being unhappy and despondent to smiling all the time. However, he was soon prohibited from using either the boys' or girls' restrooms, and was forced to use limited non-gendered restrooms. As a result, D felt isolated from his classmates and became anxious and unhappy. His health and academic performance began to suffer. Only after Jennifer and Bill initiated litigation against the school board was D allowed to use the boys' facilities. Since that time, D's academic performance has dramatically improved, and he is finally able to enjoy being a teenager, no longer impeded by the daily stigma of being treated differently than his peers.

The challenges faced by K and D are, unfortunately, not isolated or rare. Every day, thousands of transgender youth across America face discrimination, hostility, and even violence while their parents worry about their safety. Some of those parents have chosen to share their very personal stories here to help the Court understand the children affected by the policies at issue and the harsh realities they face daily.

#### **INTEREST OF AMICI CURIAE**

*Amici* are five organizations that combat injustice against transgender students and work with families to advocate for open, supportive schools where transgender youth can lead authentic lives without facing discrimination.

**PFLAG, Inc.** (“PFLAG”) is the nation’s largest LGBTQ family and ally nonprofit organization, with more than 200,000 members and supporters and 400 affiliates. PFLAG’s members are parents, children, grandparents, siblings, other family members, allies, and friends of lesbian, gay, bisexual, transgender and queer (LGBTQ) individuals. PFLAG is committed to advancing equality and full societal affirmation of LGBTQ people through its threefold mission of support, education, and advocacy.

**Trans Youth Equality Foundation** (“TYEF”) is a national non-profit organization that provides education, advocacy, and support for transgender children and their families. TYEF’s mission is to share information about the unique needs of this community, partnering with families and educators to help foster a healthy, caring, and safe environment for all transgender children.

**Gender Spectrum** is a non-profit organization whose mission is to create a gender-inclusive world for all children. Gender Spectrum provides an array of services to help youth, families, schools, and organizations understand and address gender identity and gender expression. These services include running trainings for schools and coordinating local and national support groups for transgender youth and their families.

**Gender Diversity**, an organization led by trans people and parents of trans children, is dedicated to increasing awareness and understanding of the wide range

of gender variations in children, adolescents, and adults. Gender Diversity works with schools to create gender-inclusive learning environments, identify measures to decrease bullying, and provide assistance for gender-transitioning students. Through trainings, group meetings, individual consultations, and conferences, Gender Diversity provides support to families raising transgender and gender-diverse children and teens.

**Jacksonville Area Sexual Minority Youth Network, Inc.** (“JASMYN”) is a non-profit organization whose mission is to support and empower young people by creating a safe space for LGBTQ youth in Northeast Florida. JASMYN provides programs and services for youth, including on-site health clinics, listening forums, and development opportunities that promote equality and human rights. By building partnerships with other Jacksonville organizations that advance human rights for the LBGTQ community, JASMYN works to help young people in becoming more confident in their identities and futures.

Given their missions, PFLAG, TYEF, Gender Spectrum, Gender Diversity, and JASMYN have a strong interest in ensuring the right of transgender children to be treated equally in all aspects of the school environment, including the use of restrooms. These organizations, and the parents of transgender children with whom they work, are uniquely positioned to address how restrictions on restroom use can have profound and deleterious effects on transgender children, leading to

social stigma, discrimination, bullying, and depression. They can also speak to the positive effects of supportive schools that allow transgender children to be their true selves and to flourish and grow.

### **STATEMENT OF THE ISSUES**

*Amici* adopt the issues as stated by the Plaintiff-Appellee.

### **SUMMARY OF ARGUMENT**

*Amici* request that this Court affirm the district court's decision that The School Board of St. Johns County, Florida ("School Board") violated the Equal Protection Clause and Title IX by excluding Drew Adams from the boys' restroom, and granting Mr. Adams's request for an injunction and compensatory damages.

*Amici* offer the unique perspective of parents of transgender children who can explain the negative impact of preventing transgender children from using the same facilities used by other students. Through the personal stories of these parents, *amici* seek to provide a broader view of transgender youth, and to help the Court understand the critical importance of letting transgender children be themselves and live authentically in all aspects of their lives, including at school. These stories illustrate how preventing transgender students from using the same restrooms as other students, consistent with their gender identity, denies them the opportunity to participate as full and equal members of the school community.

## ARGUMENT

### I. Isolating Transgender Students From Other Students Constitutes Discrimination and Causes Serious Harm.

Gender identity is a person’s inner sense of belonging to a particular gender. It is an innate, core component of human identity, with a strong biological basis.<sup>2</sup> Children typically become aware of, and often articulate, their gender identity between ages two and four.<sup>3</sup>

Separating children from their peers based on an innate characteristic “generates a feeling of inferiority as to their status in the community that may affect their hearts and minds in a way unlikely ever to be undone.” *Brown v. Bd. of Educ.*, 347 U.S. 483, 494 (1954). “The impact is greater when it has the sanction of the law; for the policy . . . is usually interpreted as denoting the inferiority of the [separated] group. A sense of inferiority affects the motivation of a child to learn.” *Id.* (citation and quotation marks omitted). It should be no surprise that when transgender students face such discrimination—when they are singled out and

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<sup>2</sup> Blaise Vanderhorst, *Whither Lies the Self: Intersex and Transgender Individuals and a Proposal for Brain-Based Legal Sex*, 9 Harvard L. & Pol’y Rev. 241, 259-60 (2015) (reviewing scientific research); Milton Diamond, *Transsexuality among Twins: Identity Concordance, Transition, Rearing, and Orientation*, 14 Int’l J. of Transgenderism 24 (2013).

<sup>3</sup> Am. Psychiatric Ass’n, *Diagnostic & Statistical Manual of Mental Disorders* 451 (5th ed. 2013).

treated differently from others of the same gender identity or are segregated from their peers—the impact can be devastating. *See, e.g., Doe v. Boyertown Area Sch. Dist.*, 897 F.3d 518, 529 (3d Cir. 2018), *appeal docketed*, No. 18-658 (U.S. Nov. 21, 2018) (“When transgender students face discrimination in schools, the risk to their wellbeing cannot be overstated—indeed, it can be life threatening.”); *Whitaker v. Kenosha Unified Sch. Dist. No. 1 Bd. of Educ.*, 858 F.3d 1034, 1045 (7th Cir. 2017) (school district stigmatized student “when it dismissed him to a separate bathroom” because he was transgender); *G.G. v. Gloucester Cty. Sch. Bd.*, 822 F.3d 709, 728 (4th Cir. 2016) (Davis, J., concurring) (forcing student to use separate restroom “accentuat[es] his ‘otherness,’ undermin[es] his identity formation, and imped[es] his medically necessary social transition process. The shame of being singled out and stigmatized . . . every time he needs to use the restroom is a devastating blow . . . and places him at extreme risk for immediate and long-term psychological harm.”), *vacated on other grounds*, 137 U.S. 1239 (2017).

Medical research confirms what these courts have found. According to established medical consensus, the only effective treatment for gender dysphoria<sup>4</sup>

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<sup>4</sup> Gender dysphoria is the scientific term for a “marked incongruence” between one’s gender identity and assigned sex and is accompanied by clinically significant

is to enable a transgender person to live fully in accordance with the person's gender identity. Social transition, the only treatment available to children with gender dysphoria prior to puberty, may include adopting a new haircut, new clothes, a new name, and different pronouns, and interacting with peers and one's environment in a manner that better matches the child's gender identity. A critical part of any such transition is allowing the child to use the same restrooms as other students, consistent with their gender identity. As illustrated by the family stories below, social transition significantly eases the symptoms of gender dysphoria, prevents severe harm, and allows transgender children to thrive.<sup>5</sup>

Isolating transgender children from the restrooms used by other students, consistent with their gender identity, constitutes discrimination and causes harm.<sup>6</sup>

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distress unless treated. Am. Psychiatric Ass'n, *Diagnostic & Statistical Manual of Mental Disorders* 451 (5th ed. 2013).

<sup>5</sup> World Prof'l Ass'n for Transgender Health, *Standards of Care for the Health of Transsexual, Transgender, and Gender-Nonconforming People* (2012), <https://goo.gl/WiHTmz>; Bethany Gibson & Anita J. Catlin, *Care of the Child with the Desire to Change Gender—Part 1*, 36 *Pediatric Nursing* 53 (2010).

<sup>6</sup> Nearly two percent of high school students identify as transgender, 35 percent of which have attempted suicide in the past year. Center for Disease Control and Prevention, *Transgender Identity and Experiences of Violence Victimization, Substance Use, Suicide Risk, and Sexual Risk Behaviors Among High School Students—19 States and Large Urban School Districts*, [https://www.cdc.gov/mmwr/volumes/68/wr/mm6803a3.htm?s\\_cid=mm6803a3\\_w](https://www.cdc.gov/mmwr/volumes/68/wr/mm6803a3.htm?s_cid=mm6803a3_w); Johns M.M., Lowry R., Andrzejewski J., et al. (2017).



The harm is long lasting and can have a profound negative impact on a child's life.<sup>7</sup> Subjecting transgender youth to this harm serves no legitimate governmental interest and cannot survive any level of Equal Protection review. *See Bd. of Educ. of the Highland Local Sch. Dist. v. U.S. Dep't of Educ.*, 208 F. Supp. 3d 850, 877 (S.D. Ohio 2016), *stay pending appeal denied*, *Dodds v. U.S. Dep't of Educ.*, 845 F.3d 217 (6th Cir. 2016).

## **II. The Experiences of Parents Raising Transgender Children Demonstrate that Transgender Students Face Severe Harm When They Are Isolated from and Treated Differently than Other Students.**

Parents raising transgender children witness firsthand the harm caused by discriminatory school policies that isolate transgender youth and exclude them from the same facilities used by other students. Many parents of transgender students have watched their children experience significant distress when their schools implement policies that isolate and target them for different treatment. By contrast, when schools support transgender students and allow them to participate equally in the school community, parents see their children grow and thrive. The

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<sup>7</sup> LGBTQ youth who experience victimization because of their gender expression are twice as likely to not pursue a secondary education. GLSEN, *The 2017 National School Climate Survey: The experiences of lesbian, gay, bisexual, transgender, and queer youth in our nation's schools*, <https://www.glsen.org/article/2017-national-school-climate-survey-1>; Kosciw, J. G., Greytak, E. A., Zongrone, A. D., Clark, C. M., & Truong, N. L. (2018).

stories of the families below reflect this reality and demonstrate why schools must not be allowed to discriminate against transgender students.

**Kimberly Shappley – Austin, Texas**

Kimberly Shappley lives in Austin, Texas. She recently moved from a small town outside of Houston, which she describes as “ultra-conservative.” Kimberly was born in Alabama and raised in Mississippi. She is an evangelical Christian and a Faith Outreach Coordinator at Equality Texas. She is also an ordained minister, and led ministries at Lakewood Church from 2007 until 2014. Kimberly has seven children ranging in age from six to 31. Her eight-year-old daughter, K, is transgender.



*Kimberly and K Shappley*

From the age of two, K showed signs that she identified as a girl. She turned her t-shirts into skirts and once took clothing from a neighbor's girl doll so that she could wear it—even though the clothing was far too small for her.

At first, Kimberly tried to force K to act more like a boy and would punish her, at times even spanking her, when she acted like a girl. Kimberly recalls insisting to K, “No, you are not a girl. You are a boy.” Kimberly demanded that K admit she was a boy, but K would cry, “[Y]ou know, Mommy, you know I’m a girl!” Looking back, Kimberly recognizes that K “always knew who she was.” She regrets her attempts to force K to live as a boy, though, at the time, she did not know what else to do. Family and community pressure to “do something” about K’s “girly” behavior only exacerbated the problem.

When K was four, Kimberly began to see things differently. She noticed a dramatic, positive change when she allowed K to have “girl things.” For example, at K’s fourth birthday party, K’s uncle gave her a wizard’s robe, which she believed was a dress. Kimberly remembers K crying with joy and hugging the robe. One day, Kimberly found K crying when she picked her up from daycare. K told her that she had not been invited to her friend’s princess birthday party because her friend’s dad said, “it was for girls, and K was a freak.” At that moment, Kimberly recalls feeling, “in my heart, I knew that I had to do something

different.” She began researching more about gender identity and gender dysphoria in children.

Around this time, Kimberly remembers hearing K—whose birth name is JP—praying and asking “the Lord to take JP home to be with Jesus and never come back.” She became concerned that K was depressed and was “starting to just give up.” Kimberly describes K during this time period:

She wasn't a happy kid anymore. She was an angry, sad kid, crying for, trying to die, really. And talking about stuff around death . . . about animals that die and people that die, and it just became really weird . . . [unlike] conversations I'd had with my other kids . . . And this was not normal.

Kimberly conferred with K's pediatrician and other medical professionals. Based on their advice, she reluctantly began to allow K to wear girls' undergarments. The day K came home to find girls' undergarments in her drawer, “she fell to the floor.” She hugged the clothes and started crying out of happiness. One day, however, K's daycare teacher discovered that she was wearing girls' undergarments and forced her to change into boys' undergarments. When Kimberly picked her up, K's teacher threw the girls' undergarments at Kimberly and told her “this will never happen again here.” Kimberly never took K back to that daycare.

Kimberly then decided to let K socially transition. As a self-described conservative Christian, Kimberly did not come to the decision easily. She felt

conflicted about “what the Lord want[ed] from” her. Over time, though, she realized that her problem was not with God, but with what other people might think of her. Kimberly now believes she is “a better Christian because of K.” She explains:

Honestly, being the mom of a transgender kid has made me kinder, more compassionate, empathetic, loving, less judgmental. . . . I am a better human being for being K’s mom. . . . I think that I am stronger in my faith because of K, and . . . I portray more of what He wants us to be. I still go to church . . . but I am a totally different person, and I think that the greatest gift that I’ve ever been given is just being K’s mom.

It was only after K transitioned that Kimberly realized how truly unhappy K had been. Kimberly explains, “It wasn’t that my child was now happy, it’s that my kid was now joyful. . . . All of a sudden I had this kid who was truly happy. . . . She was validated, and [there] was a huge difference in everything about her.”

When K entered kindergarten, the school district refused to allow her to use the girls’ restroom. She could use the unisex restroom in her classroom, but was required to use the nurse’s restroom when she was outside the classroom. Kimberly contested the policy and tried to educate school officials, but the situation deteriorated. Starting in first grade, K no longer had the option of using a unisex bathroom inside the classroom. Additionally, the school revised its policy so that K was not even allowed to use the nurse’s restroom. Instead, her only option was to use the staff restroom. Because of the stigma and isolation she felt

being separated from her peers when using the staff restroom, K tried to avoid using the restroom altogether. The exclusion had devastating and traumatic consequences on her well-being. When K tried to use the girls' restroom on occasion in first grade, she was physically removed by school staff, which was humiliating and painful. She also became the target of bullying. Due to the lasting effects of exclusion from the restroom, K is now under the care of a urologist and a counselor.

Kimberly felt helpless and frustrated with the situation at school and, in the spring of 2018, made the difficult choice to move her whole family to Austin so K could go to a school where she could use the girls' restroom. After being able to use the girls' restroom at her new school, K came home and excitedly wrote in her journal all the details of using the girls' restroom. She is adjusting well and enjoying her new school.<sup>8</sup>

### **Jennifer and Bill Zins – Deltona, Florida**

Jennifer and Bill Zins live in Deltona, Florida with their four children, ages twelve to twenty-four. Bill is a sales and marketing representative for a power tool

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<sup>8</sup> Sources: December 13, 2016 and January 11, 2018 Telephone Interviews with Kimberly Shappley; October 31, 2018 Email from Kimberly Shappley.

company, and Jennifer is a homemaker. Their sixteen-year-old son, D, is transgender.



*From left to right: Bill, D, and Jennifer Zins*

From a very young age, D seemed unhappy and distressed. In particular, getting dressed was very stressful. When D was three, he had a “complete meltdown” over wearing a “flower girl” dress for his parents’ wedding. He was miserable the entire day in the outfit and unable to enjoy the festivities. As he reached school age, getting dressed became a huge struggle, often taking over an hour because he hated wearing “girls’ clothes.” He would kick and scream and tell his mother that he “would rather have cut his arms off” than wear girls’ clothes. D even said he “hated his life.” Jennifer recalls watching D in the car one day around this time and realizing that he was completely “checked out,” unable to enjoy

being a child. She remembers worrying that D might even kill himself because he was so unhappy.

Starting in first grade, at D's request, Jennifer and Bill allowed D to shop for "boys' clothes" for school. D was so much happier once he was allowed to wear the clothes he wanted. He would get dressed for school quickly, without any issues. Later that year, D insisted on cutting his hair short. When Jennifer and Bill explained that with his short hair and boys' clothes, he might be perceived as a boy, D responded that he was "okay" with that. And indeed, when strangers would refer to him as a boy, D would beam.

Throughout first grade, Jennifer and Bill thought D was going through a "phase or a tomboy thing." Then Jennifer saw the "I am Jazz" interview with Barbara Walters, where Jazz Jennings talked about her transition. Jennifer looked at Bill and said, "They're talking about our kid." After that, Jennifer sought out a therapist for D. The therapist's advice was to let D socially transition over the summer and enter second grade as a boy. Shortly after he began seeing the therapist, D asked his mother, "Do you love me?" Jennifer responded, "Of course I love you, you're my daughter, I am always going to love you." D responded, "I wish you would call me your son." That was the moment Jennifer began to really understand D's gender identity. Bill recalls that he was initially skeptical about



D's transition but came "fully on board" as soon as he learned how high the suicide rate is for transgender children who do not have parental support.

Jennifer and Bill struggled with the reaction of their extended family and their community to D's transition. Some of their family did not support their decision to raise D as a boy, and eventually Jennifer and Bill cut ties with certain family members who continued to refer to D by female gender pronouns and by his birth name. The pastor at Jennifer and Bill's church also disagreed with their decision to allow D to transition and forced them out of the church because he believed they were "living in sin."

D officially transitioned at the start of second grade. D's principal told Jennifer that for the first two weeks, D proudly walked around campus proclaiming, "I'm a boy!" D "came out of his shell" after his transition and began smiling all the time. Most of the teachers and staff at D's school were very supportive of D's transition, and his classmates were also initially supportive as well.

D's experience at school, however, soon became challenging, and he struggled with being singled out. He was not allowed to use the boys' restroom and, instead, was required to use the restroom in the nurse's clinic. It was inconvenient and isolating, and D became anxious and quiet. His mounting psychological distress over his isolation caused him to pull out his eyelashes, a

medical condition called trichotillomania. He began therapy and started on antidepressants.

Middle school was also difficult for D. He was not allowed to change for gym class in the boys' locker room. Instead, he was forced to use the coach's office. D was also required to use a restroom in the front office instead of either the boys' or the girls' restroom. When D was in seventh grade, the school installed a "porta potty" close to D's classes for his use. This made D feel even more isolated from his peers and disrespected by his school. In eighth grade, D's classes were too far from the porta potty to be practical, and he began restricting his water intake to avoid having to use the restroom altogether. He wound up with recurring kidney infections, which were particularly serious because D has only one functioning kidney. D also suffered from bullying during this period.

In high school, D was required to change in the media center for gym class. Unsurprisingly, this caused him to be frequently late for class. D was also only allowed to use the school's single-user restrooms. However, most of the single-user restrooms were kept locked. D began limiting his water intake to avoid using the restroom. These issues affected D's focus at school and his grades began to suffer. He almost failed his sophomore year and refused to discuss college or his future at all. D often came home from school agitated and upset and would lash

out at his family or withdraw. Jennifer and Bill became seriously concerned about his well-being.

In January 2017, in the middle of D's sophomore year, Jennifer and Bill filed a lawsuit against the school district. As a result of a settlement in that suit, D is now, finally, able to use the boys' facilities. D's confidence has gone "through the [] roof." As Bill explains, the heavy weight on D's shoulders "has been lifted." Today, D is getting As and Bs and is on the honor roll. Where it had been a "constant battle" to get D to complete his homework, he's now "taking initiative [and] he's proactive." D can now focus on his schoolwork and no longer has to worry about "all those other things that were really a struggle." He enjoys music, reading, and sports, and is excitedly planning for college and his future.

Jennifer and Bill are extremely proud of what D has overcome to get to this point. Jennifer says D is her "hero" who has "one of the biggest hearts" and who "doesn't even realize that he is changing the world" for the better.<sup>9</sup>

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<sup>9</sup> Source: November 24, 2018 and December 11, 2018 Telephone Interviews with Jennifer and Bill Zins.

**Amber and Donte Gilleylen – St. Louis, Missouri**

Amber and Donte Gilleylen live in St. Louis, Missouri with their fifteen-year-old son and thirteen-year-old daughter. Donte is the Executive Porter Supervisor at the St. Louis airport, and Amber is a homemaker. Amber and Donte were both raised in Christian homes, and Donte’s father was a preacher. Their daughter, M, is transgender.



*From left to right: Donte, M, and Amber Gilleylen, and S Phillips*

When M was two years old, Amber and Donte began to notice that M only wanted to play with “girl things.” This did not raise any concerns at that age, but M’s desire for “girl toys” intensified as she got older. Over time, Amber began to

acquiesce and buy “girl toys” for M, even though Donte had reservations. M’s father encouraged her to play with stereotypically male toys, but M was never interested.

M soon started asking, and then begging, to wear girls’ clothing. Initially, Amber refused. Amber recalls M wanting to purchase a Cinderella costume, even if all she could do was wear it in her room or under her “boy clothes,” but Amber refused out of fear that M would be mistreated or bullied. Looking back, Amber says, “It breaks my heart to think about it now. . . . Everyone was against [M] at that point.”

M struggled with anxiety and depression as early as first grade. The girls at school were not receptive when M tried to join them at recess. She had a very hard time making friends at school, and came home in tears almost every day.

M’s depression reached its peak during second grade. Amber and Donte were both profoundly concerned for her. Amber recalls a pivotal moment when M called her late one night from M’s grandparent’s house, upset and crying inconsolably. M told Amber that she had just seen a cartoon featuring a character who cried out: “I’m so sad and lonely, nobody wants to play with me.” M told her mom that this is how she felt, and pleaded, “Please just fix it. I don’t want to live anymore. I’m so tired.” Amber realized that she had to do whatever she could to help M, or M was going to “break.”

Amber and Donte went to M's principal with their concerns, who referred them to a school social worker. The social worker was the first person to use the word "transgender" in reference to M. At the time, neither Amber nor Donte understood what that meant. They were confused and afraid for M, and Donte in particular initially struggled to come to terms with having a transgender daughter. Amber began researching what it meant to be transgender, and soon realized how harmful it would be if they prevented M from living as her true self.

Gradually, Amber began to allow M to purchase girl clothes, despite Donte's initial disapproval. M would sprint into her room after getting home from school to put on her new outfits, often staying in her room all night wearing her new girl clothes. Although M was still deeply distressed at school—where she was still dressing as a boy—Amber noticed a significant change at home where M found joy in being able to express her true identity. In many ways, Amber explains, M was "living a double life."

During this time Donte struggled to reconcile having a transgender daughter with his religious upbringing. A turning point occurred for him though when he spoke with a representative from an organization that provides support to families with transgender children. Donte began to understand the severity of M's depression and the pain she would feel if he did not fully support her. Now, both parents are "110% supportive" of M.

Amber and Donte are grateful for the support they received from M's school when she decided to socially transition. On M's last day of second grade, she decided to present herself as a girl for the first time in front of her peers. About a week before, M had asked Amber if she could go to school "as herself"—a girl. Amber hesitated, worried about how M would be treated by the other students. Ultimately, though, Amber knew M had to choose for herself how she wanted to dress and present herself at school. Amber emailed the school to let them know that M planned to come to school as herself on the last day of school, and braced herself for resistance. But, when the assistant principal responded, "I'm so excited to meet your little girl," she cried "tears of relief." As the last day of school approached, Donte reminded M that if she was afraid, she did not have to go through with it. M responded, "Daddy, I *do* have to do this."

On the last day of school, the school's social worker introduced M to her class with female pronouns and the new name M had selected for herself, explaining that it is important for everyone to be their authentic self. Amber recalls it was "truly a good day," as both the faculty and students were overwhelmingly supportive of M. Amber says it felt like "the first time she ever met her child." M never wore boy clothes again, and her parents immediately saw a profound positive shift in her spirits and demeanor.

Following her transition, M's school district allowed M to use the girls' restroom. Although some parents subsequently raised concerns about M's restroom use, the school assured the parents that there was no problem with M using the girls' restroom. There were no other issues with M's restroom use while at school. However, for reasons unrelated to M's use of the girls' restroom, Amber and Donte subsequently decided to homeschool M.

Since M's transition, M and her family have dealt with backlash from some extended family and community members. In one instance, a family member publicly accused Amber on social media of "forcing her kid to be a freak." On a separate occasion, a group of teenagers confronted Amber and M in a restaurant and told M, "You're really a boy, you shouldn't be wearing girl clothes." In response, M "slinked down in her seat and broke down crying." When Amber asked them to leave M alone, the teenagers became physically aggressive and shoved Amber. Despite these challenges, Amber and Donte appreciate the support they have received from many in their community.

While M still faces discrimination, the support from her family and community has helped her become more confident. She is proud of who she is and even went to the Missouri state capitol to speak out against a discriminatory bathroom bill. Amber and Donte see M as a "real life hero," with "the biggest heart," even toward people who have bullied her. The Gilleylens remain



committed to telling M’s story to create “a safer path for [their] child, and kids like her.”<sup>10</sup>

### **Wayne and Kelly Maines – Austin, Texas**

Wayne and Kelly Maines recently moved to Austin, Texas. Wayne is Vice President of Safety and Operations at Austin Community College, and Kelly is currently looking for a home for their family. Wayne and Kelly have twenty-one-year-old identical twins, Jonas and Nicole. Nicole is transgender.



*From left to right: Wayne, Nicole, Kelly, and Jonas Maines*

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<sup>10</sup> Sources: February 14 and 15, 2018 Telephone Interviews with Amber Gilleylen; November 1, 2018 Email from Amber Gilleylen.

Wayne explains that Nicole always knew she was a girl. He recalls that when Nicole and her brother would play together, Nicole always played the “girl” while her brother played the “boy.” Nicole also consistently preferred “girl” things. Kelly researched why Nicole might be behaving this way but found very little information regarding transgender children online at that time. By the time Nicole was four, Wayne recalls, “she was persistently telling us, ‘I hate my penis. When does my penis go away?’” As a self-described “conservative guy,” Wayne had “no idea how to respond” at the time.

Before she transitioned, Nicole was “a very angry, very depressed” child. When Nicole was four, her parents bought her action figures for Christmas. Wayne recalls that he had “never seen a kid so despondent.” Kelly got upset and told him, “We’re not doing this anymore.” She took Nicole to the store and bought her the “girl toys” she wanted.

While Kelly was supportive of Nicole from early on, Wayne struggled to come to terms with the disappointment he felt at not having the life he envisioned with twin boys. Wayne recalls, “When I had my boys . . . I had these dreams of what my life with my children was going to be . . . And, man, was I wrong!” He struggled to understand why Nicole felt the way she did and hoped it was something she would outgrow. It was not until later, when he and Kelly consulted with medical professionals, that he learned “that it wasn’t anything we did.”

Wayne now regrets not supporting Nicole from a young age. He explains what he now knows about gender identity: “It’s persistent and consistent, and it’s who they are. It’s in their brain, in their soul, and I fought it every step of the way.”

A pivotal moment for Wayne occurred when Nicole was around nine. By that time, Nicole had already gradually transitioned at school, but Wayne still had not completely accepted that he had a daughter and son rather than twin sons. Wayne recalls taking both children to Walmart and grabbing Jonas’s hand when they got out of the car. Jonas pulled away. Nicole, however, grabbed her father’s hand, and they swung their arms “all the way into the store.” Wayne recalls: “It hit me like a ton of bricks. I [have] a beautiful daughter . . . she’s going to hold my hand until I die.”

Today, Wayne and Kelly are enthusiastic advocates for transgender children and their parents. Around ten years ago, they were unintentionally thrust into the public eye because of a long-fought battle with Nicole’s school. Shortly after moving to Orono, Maine, when Nicole was in first grade, she began to gradually transition to living publicly as a girl. Initially, the school was supportive. Nicole grew her hair long and wore barrettes and girls’ clothes. In fifth grade, Nicole legally changed her name. Wayne recalls, “For the first time in this kid’s life, she was beaming, successful, not angry.”

Not long after, however, a classmate’s grandfather targeted Nicole and the school for allowing her to use the girls’ restroom. The school told Nicole she could no longer use the girls’ restroom. The school also assigned Nicole a “bodyguard”—not to protect her, but to prevent her from trying to use the girls’ restroom. Wayne believes that Nicole’s teachers “wanted to do the right thing” but “were afraid of losing their jobs.”

Wayne and Kelly could not allow their daughter to live this way and made the difficult decision to move Kelly and the twins to Portland, Maine. Wayne had no choice but to stay behind because of his job, and he commuted to see his family on weekends and holidays for five years. During this difficult time, Wayne and Kelly sued the Orono School District. After years of litigation, the Maine Supreme Court found that the school district violated the Maine Human Rights Act by prohibiting Nicole from using the girls’ restroom.<sup>11</sup>

Nicole, who is pursuing a career as an actress, recently landed a job as Supergirl’s best friend on the CW network, playing the first transgender superhero on television. Wayne is now a national speaker regarding transgender children and helps educate schools, communities, and families on how to protect all children.

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<sup>11</sup> See *Doe v. Reg’l Sch. Unit 26*, 86 A.3d 600 (Me. 2014).

While he is “not real thrilled about telling everybody about [his] most personal weaknesses,” he thinks it is important to share his family’s story to help other transgender children. Wayne explains that kids like Nicole are “not hurting anybody” by using the restroom aligned with their gender identity and that “they want to grow and be successful and productive Americans, and it’s that simple. It’s not just about the bathrooms. Every child has the right to the same educational experience.” Wayne describes his daughter as “probably one of the strongest people I’ve ever met who is also still one of the most vulnerable, and has had to deal with so much that it has just made me a better person, a better father, and a better husband to be around her . . . a better American.”<sup>12</sup>

### CONCLUSION

On behalf of the parents of transgender children, who want their children to be supported and treated equally, *amici* urge this Court to affirm the district court’s decision granting an injunction and compensatory damages to Mr. Adams.

Respectfully submitted on February 28, 2019.

*s/ Maureen P. Alger*  
Maureen P. Alger (Cal. Bar No. 208522)

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<sup>12</sup> Sources: February 14, 2017 Telephone Interview with Wayne Maines; January 5, 2018 and November 4, 2018 Emails from Wayne Maines.

John C. Dwyer  
Sarah R. Binning  
Emily Harrington  
COOLEY LLP  
3175 Hanover Street  
Palo Alto, California 94304  
(650) 843-5000  
malger@cooley.com  
dwyerjc@cooley.com  
sbinning@cooley.com  
eharrington@cooley.com

Kyle Wong  
COOLEY LLP  
101 California Street, 5<sup>th</sup> Floor  
San Francisco, California 94111  
(415) 693-2000  
kwong@cooley.com

Shawn Meerkamper  
TRANSGENDER LAW CENTER  
P.O. Box 70976  
Oakland, California 94612  
(510) 587-9696  
shawn@transgenderlawcenter.org

-and-

Shannon Minter  
Asaf Orr  
NATIONAL CENTER FOR LESBIAN  
RIGHTS  
870 Market Street, Suite 370  
San Francisco, CA 94102  
(415) 365-1326  
SMinter@nclrights.org  
AOrr@nclrights.org

*Counsel for Amici Curiae*

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Dated: February 28, 2019

/s/ Maureen P. Alger  
Maureen P. Alger  
Counsel for *Amici Curiae*

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I, Maureen P. Alger, hereby certify that I electronically filed the foregoing with the Clerk of the Court for the United States Court of Appeals for the Eleventh Circuit by using the appellate CM/ECF system on February 28, 2019. Participants in the case who are registered CM/ECF users will be served by the appellate CM/ECF system.

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Maureen P. Alger  
Counsel for *Amici Curiae*