

Dear NCLR Friends,

We have some exciting news for you! We know you have been waiting and wondering about who will be leading NCLR into the future, and now the wait is over! The NCLR Board could not be more excited to announce the hiring of Imani Rupert-Gordon to be NCLR's next Executive Director.

Imani's presence and power blew us all away during the search process. The NCLR Search Committee, Board, and staff were unanimous that she is exactly the right leader for us and for the movement. Throughout her career, Imani has proven her commitment to the values that NCLR stands for, including a fully intersectional vision of justice that leaves no one behind.

NCLR has always understood that LGBTQ issues cut across every demographic, every identity, and every issue of justice. Imani's experience and vision embrace the breadth of that commitment. She has a deep understanding of how racism, sexism, transphobia, and white supremacy operate--and how to resist and work to dismantle these systems. She will fight for legal protections for everyone, including the most vulnerable among us.

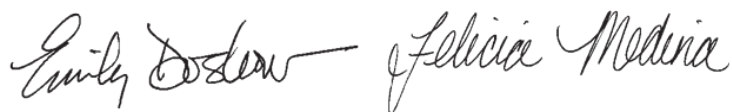
With Imani as Executive Director—working with our brilliant and dedicated legal staff and all of our movement leaders, partners and supporters—NCLR is ready to face the challenges of the next decade. We are confident that Imani will carry on the legacy left by Kate Kendell, built in turn on the strong foundation left by founders Donna Hitchens and Roberta Achtenberg. We know that under Imani's leadership, NCLR will continue resisting, spearheading change, and pursuing justice with its bold, unapologetic energy.

Imani will begin full-time in the San Francisco office on March 16th, and we look forward to introducing her to you in person throughout the Spring and at NCLR's Anniversary Gala on May 30, 2020.

We know that you will be as excited as we are to welcome Imani to NCLR and will share our optimism about the future under her leadership.

Thank you for everything you do to support NCLR and to fight injustice.

With appreciation and love,

Handwritten signatures of Emily Doskow and Felicia Medina in black ink.

Emily Doskow & Felicia Medina
Board Co-Chairs

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