

2016-2017

NCLR

ANNUAL
REPORT



The **audacity** to fight for justice. The **perseverance** to win. And we **will** win!



KATE KENDELL

This year, for the first time ever, NCLR **filed a federal lawsuit challenging the actions of a sitting president**—on behalf of dedicated transgender troops in a challenge to President Trump’s senseless and discriminatory transgender military ban. And we’re winning the battle. We secured a history-making preliminary injunction that halts the ban and protects trans service members.

Never has there been an administration more dangerous or divisive. Since the election, our legal helpline has experienced a surge in calls from LGBTQ community members across the country. Now, more than ever, people have questions about their safety and the safety of their families. And NCLR is committed to using every legal tool available to challenge Trump’s flagrant attacks on our constitution and our community.

As we fight on, our spirits are buoyed by our courageous clients and continued victories in the courts. In June, we won *Pavan v. Smith*, our third Supreme Court victory in just two years. With this win, we ensured that Arkansas married couples Marisa and Terrah Pavan and Jana and Leigh Jacobs—and all married same-sex couples—would be treated equally and their families would receive the respect and protections they deserve.

In the coming pages, you’ll read more about the many cases we’ve taken on this year. But none of this work would be possible without you.

For 40 years, we have been leaders at the forefront of our national LGBTQ movement for equality. Our loyal supporters have stood with us, supporting and challenging us to keep pushing our movement forward. Together, we are strong.

With gratitude,

A handwritten signature in black ink, appearing to read 'Kate Kendell'.

Kate Kendell, Esq., NCLR Executive Director

2016-2017 LEGAL CASES AT A GLANCE

FAMILY & PARENTING

Chin v. Armstrong*

FLORIDA

In re: Doe

MICHIGAN

P.E. v. C.F.

ARIZONA

E.L. v. V.L.*

ALABAMA

McAleenan v. Wissehr*

MISSOURI

McLaughlin v. McLaughlin*

ARIZONA

Pavan v. Smith*

ARKANSAS

Doe v. Doe

IDAHO

Torrez v. Bombard

ARIZONA

Turner v. Steiner

ARIZONA

MARRIAGE

In re: Marriage License of

Reynolds and McKinley*

OKLAHOMA

Pareto v. Ruvin*

FLORIDA

Strawser v. Strange*

ALABAMA

RELATIONSHIP

RECOGNITION

Blumenthal v. Brewer

ILLINOIS

Schuett v. FedEx*

CALIFORNIA

Smith v. Knoller

CALIFORNIA

EMPLOYMENT &

DISCRIMINATION

Broussard v. Tower Loan*

LOUISIANA

Dovel v. Cincinnati Public

Library

OHIO

Equality UT v. UT State

Board of Education*

UTAH

Keeth v. Association for

Early Learning

TEXAS

Krall v. OPM

PENNSYLVANIA

O'Connor v. NY

Philharmonic

NEW YORK

Reed v. KRON

CALIFORNIA

CONVERSION THERAPY

McCobb v. Willey

CALIFORNIA

IMMIGRATION & ASYLUM

[all of these are California]

Lucero A.*

Manuel A.*

Abimael F.*

Tamara M.*

Bernabe R.*

Sasha R.*

Plus 29 pending asylum

cases and 28 other

immigration cases

TRANSGENDER LAW

Brashar v. Health Share

of Oregon*

OREGON

Calgaro v. St. Louis County

MINNESOTA

Doe v. CCSD

NEVADA

Doe v. Trump

WASHINGTON, D.C.

Doe, et al. v. USA

ILLINOIS

Highland Local School

District v. US Dept. of

Education

OHIO

Prescott v. Rady

Children's Hospital

CALIFORNIA

Stockman v. Trump

CALIFORNIA

Z.B. v. Florida Medicaid

FLORIDA

ADDITIONAL ADVOCACY

- Filed friend-of-the-court briefs in 41 cases
- Assisted private attorneys in 120 cases
- Won protections for LGBTQ youth against conversion therapy in 22 more jurisdictions

* Victory or Resolved Cases





OUR WORK

In the wake of President Trump's hateful tweets attacking transgender service members, NCLR and our colleagues at GLAD shifted into high gear. Just two weeks after his terrible announcement, we filed *Doe v. Trump*, the first lawsuit challenging Trump's unprecedented assault on transgender service members. And we are also counsel in *Stockman v. Trump*, an additional legal challenge brought by Equality California. On October 30, we made history by securing a nationwide preliminary injunction halting Trump's ban.

We've also stood our ground: protecting our victories from those attempting to chip away at marriage equality. Our Supreme Court victory in June and our Arizona Supreme Court victory in September made clear that states must treat married same-sex couples equally in all respects, including protecting and respecting their parental rights.

And we've continued our work to advance racial justice, confront white supremacy, and erode the racism that has long plagued the LGBTQ community—diminishing the lives, appropriating the contributions, and unfairly limiting the opportunities of LGBTQ people of color. As the Trump administration emboldens hate speech and violence, our legal helpline provides counsel to those who want more information about how to fight back in court. And in the face of cruel immigration policies that endanger the lives of our community members, we are fighting in court and in Congress to protect LGBTQ DREAMers, asylum seekers, and immigrants.

Since 1977, for 40 years, we've been standing up for LGBTQ equality, and we're not about to back down now. We will fight for our youth, our families, and all of our community members until every LGBTQ person can live free from stigma, shame, and oppression, fully embraced and supported for who they are.

There's more work to be done. And NCLR is more committed than ever to this fight.



WE SUED PRESIDENT TRUMP

Meet Midshipman Regan Kibby.

He started at the U.S. Naval Academy when he was 17 years old after years of JROTC training, preparation, and dreaming of serving his country—just like his father. He is also transgender.

Now 20 years old, Regan's future is in limbo. He has successfully completed two years at the prestigious and highly competitive Naval Academy, but whether he can return to finish his education there depends on the outcome of our lawsuit. Still committed to the future he has worked so hard for, Regan is currently interning at a law firm near his family's North Carolina home and working toward his EMT certification so that if he is permitted to return and finish his education, he'll come back as "an even stronger midshipman." When asked about what went through his mind in the first few minutes after he read President Trump's tweets reinstating the ban on transgender service members, Regan says that he saw his future and everything he had worked toward, crumbling.

Regan is just one of the courageous plaintiffs NCLR is representing as legal counsel on two transgender military ban lawsuits. Together with GLAD, our co-counsel in these cases, we were the **first to file a federal lawsuit challenging Trump's harmful and discriminatory ban**. We could not sit idly by while Trump launched an unprecedented attack on our brave service members and our community. And we are winning this battle. On October 30, a federal district judge agreed and granted our motion for a nationwide preliminary injunction to stop Trump's ban from doing any more harm to our community.





FORTY YEARS OF PROTECTING OUR FAMILIES



Cathy Sakimura, Esq., Deputy Director & Family Law Director,
from The New York Times (Photo credit: Peter Dasilva from
The New York Times)

In 1977, during the early days of NCLR, we sought to take on issues that were not being adequately addressed—including an important focus on protecting our families. LGBTQ and HIV+ parents were being separated from their children merely because of who they were. NCLR led the fight to protect our community's families and our dignity.

Forty years later, NCLR is still taking on landmark cases on behalf of our families and communities. In June, NCLR won its third U.S. Supreme Court victory in two years with *Pavan v. Smith*. *Pavan* will go down in history as a landmark case that ensures married same-sex couples and their children are treated equally, their parental rights are respected, and they receive the protections they deserve.

In Arkansas, married lesbian parents were denied the same protections given to their straight counterparts. But thanks to the courage of our

clients Marisa and Terrah Pavan and Jana and Leigh Jacobs, and their willingness to take a stand for themselves and our community, Arkansas can no longer deny equality to same-sex parents in any respect, including providing them with birth certificates for their children. And in any other states that take aim at the rights and dignity of our families, we'll be there standing with you, if needed, all the way to the Supreme Court.



HERE'S A SNAPSHOT OF OUR 2016-2017 WORK:

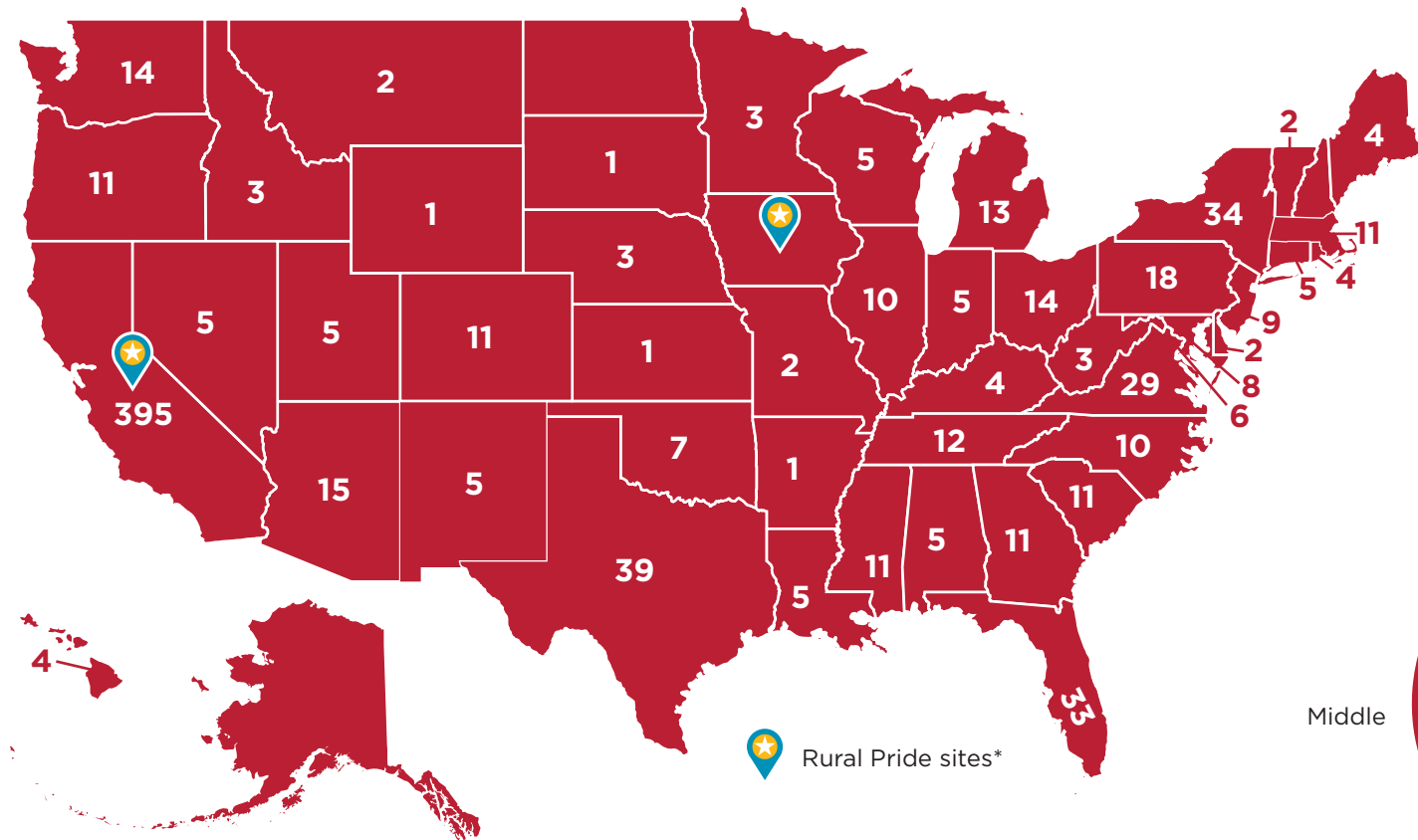
- ***Making Schools Safer for LGBTQ Youth***—NCLR sued the Utah State Board of Education for censoring content about LGBTQ people in schools under Utah's so-called “No Promo Homo” laws. Laws that censor supportive speech about LGBTQ people in schools create a toxic culture of silence and shame for LGBTQ students, making it much more likely they will be ostracized and bullied. As the result of our lawsuit, the Utah legislature repealed this harmful law, and in October, Salt Lake City Mayor Jackie Biskupski awarded NCLR Executive Director and longtime Utahn Kate Kendell the prestigious Key to the City.
- ***Standing Up for Survivors of Conversion Therapy***—NCLR filed the one of the first consumer fraud lawsuits in the country against a Berkeley therapist for engaging in years of dangerous and unethical conversion therapy with our lesbian client Kate McCobb. Kate did not seek out therapy for her sexual orientation but her therapist fixated on it, shaming her about her sexual orientation, clothes, and appearance, and attempting to “rewire” her brain to be straight. Through consumer fraud laws, NCLR can help survivors rebuild their lives after the trauma of conversion therapy by recouping what may have been tens of thousands of dollars spent on therapy based on harmful, fraudulent lies.
- In addition to legal and legislative work, **NCLR's Born Perfect Campaign to End Conversion Therapy** has been working with producers at Focus Features on the script of *Boy Erased*, a film starring Nicole Kidman and Russell Crowe, based on Garrard Conley's memoir, to be released in 2018. In October, NCLR was invited on the set of *Boy Erased* and participated in a podcast with other LGBTQ advocates reflecting on the issues raised and our hopes for the future. *Boy Erased* has the potential to reach a broad audience and increase public awareness about the prevalence and harm of conversion therapy.



NCLR Client: Kate McCobb

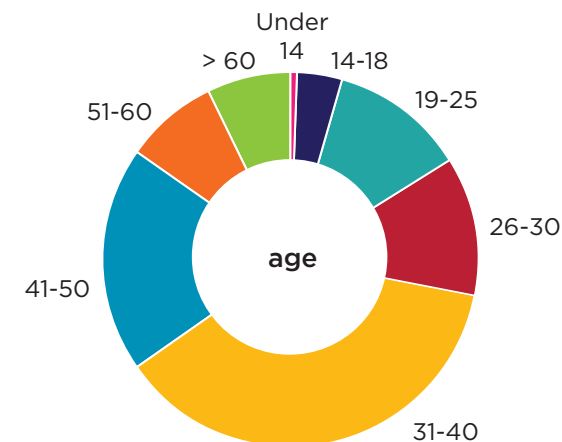
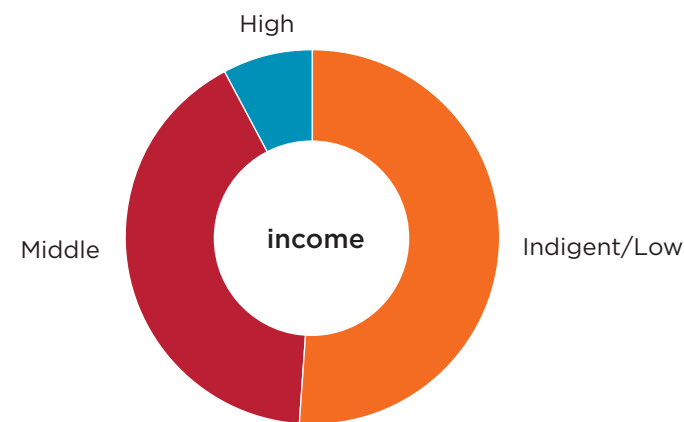
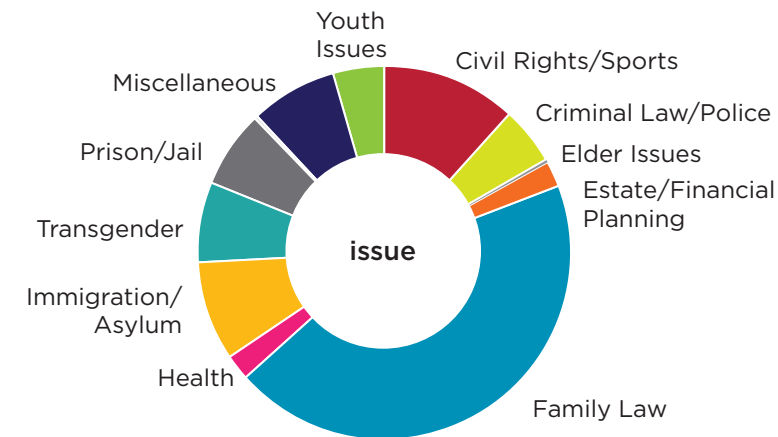
NCLR Helpline

NCLR provides its Helpline as a service to all members of the LGBTQ community and their allies. It offers vital support and information about laws that affect the lives of LGBTQ people, and it is often a safeguard for those in legal need.



Rural Pride sites*

*The #RuralPride campaign increases access to crucial federal and nonprofit resources for LGBTQ people and their families living in rural America. Learn more at [NCLRights.org/RuralPride](https://www.nclrights.org/RuralPride).



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Steven Tang, Esq.

NCLR AUDITED FINANCIAL STATEMENTS

For the 2016-2017 Fiscal Year

SUPPORT AND REVENUE

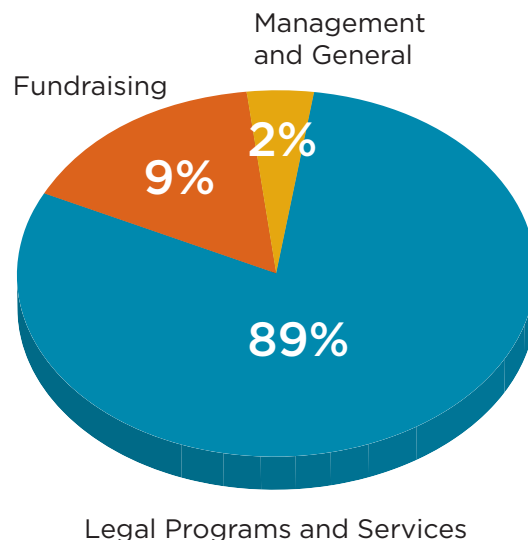
| | |
|---|--------------------|
| Individuals | \$2,888,585 |
| Foundations/Corporate | \$1,057,168 |
| Special Events | \$335,986 |
| Case Fees | \$217,182 |
| Other Revenue | \$67,757 |
| Donated Professional Services | \$5,416,391 |
| Total Public Support and Revenue | \$9,983,069 |

EXPENSES

| | |
|-------------------------------|---------------------|
| Legal Programs and Services | \$3,687,444 |
| Management and General | \$260,625 |
| Fundraising | \$913,218 |
| Donated Professional Services | \$5,416,391 |
| Total Expenses | \$10,277,678 |

| | |
|--------------------------------------|--------------------|
| Net Assets, Beginning of Year | \$1,349,779 |
| Net Assets, End of Year | \$1,055,170 |

FY 2017 EXPENSES





NATIONAL CENTER FOR LESBIAN RIGHTS

870 Market Street, Suite 370 | San Francisco, CA 94102

www.NCLRights.org

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