Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	For the	2015 calendar year, or tax year beginning 01/01 , 2015, and end	ing 0	6/30	, 20 15
В		applicable: C Name of organization National Center For Lesbian Rights		D Employ	er identification number
Ŏ.	Address				94-3086885
\Box	Name ch	the transfer of the Control of the C	suite	E Telepho	ne number
님	Initial retu	a.g.			415-392-6257
믐		out the state of t			
님				G Gross re	eceipts \$ 2,873,344
片	Amended		U(a) to this a		subordinates? Yes No
ш	Application	' "			s included? Yes No
_		870 Market Street Suite 370, San Francisco, CA 94102			ee instructions)
<u></u>	**	npt status:	─ ┤		
<u>J</u>	Website:			exemption	
		rganization: ✓ Corporation Trust Association Other L Year of form	nation: 1988	M State	of legal domicile: CA
	arti	Summary			
		Briefly describe the organization's mission or most significant activities: The			
Activities & Governance		a legal resource center with a primary commitment to advancing the rights and sa	fety of lesbian	, gay, bise	exual and
паř		(Continued on Schedule O, Statement 1)			
Ver		Check this box $ ightharpoonup \square$ if the organization discontinued its operations or disposed			}
င္ဟ		Number of voting members of the governing body (Part VI, line 1a)			15
∞		Number of independent voting members of the governing body (Part VI, line 1)	o)	4	14
Ę.	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)		. 5	30
``≦		Total number of volunteers (estimate if necessary)		6	20
Ą		Total unrelated business revenue from Part VIII, column (C), line 12		. 7a	0
	b	Net unrelated business taxable income from Form 990-T, line 34		. 7b	0
			Prior Y	ear	Current Year
d)	8	Contributions and grants (Part VIII, line 1h)		5,073,033	2,580,116
Revenue	9	Program service revenue (Part VIII, line 2g)		92,841	131,148
š	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		29,067	3,898
č		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-76,000	-144,600
		Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,118,941	2,570,562
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		26,213	0
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0	0
		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,269,912	1,696,909
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		10,725	
ě		Total fundraising expenses (Part IX, column (D), line 25) ► 527,159			
Ä		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,956,949	1,048,897
		Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		5,263,799	
		Revenue less expenses. Subtract line 18 from line 12		-144,858	
		Nevenue less expenses. Oubtract line 10 noth line 12	Beginning of C		End of Year
Assets or Balances		Total assets (Part X, line 16)		1,891,644	1,587,010
Sale	20	Total liabilities (Part X, line 26)		840,666	
Net A	21	Net assets or fund balances. Subtract line 21 from line 20		1,050,978	716,323
			1	1,030,370	710,525
	art II	Signature Block ties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tomente and to	the best of	my knowledge, and helief it is
Un	ider penali ie. correct.	ties of perjury, I declare that I have examined this return, including accompanying schedules and ste , and complete, Peclaration of preparer (officer than officer) is based on all information of which prepa	rer has any know	ne best of i	IIIy kilowicage and benefit it is
				rli	/H
c:.		Signature of officer			/10
Sig		I .		1	
He	ere	Kathryn Kendell, Executive Director			
		Type or print name and title Print/Type preparer's name Preparer's signature	Date		PTIN
Pa	iid	Print/Type preparer's name Preparer's signature	Duit	Check	
	eparei	r		self-em	pioyed
	e Only			m's EIN ►	
	_	Firm's address ►	Ph	one no.	
Ma	v the IR	S discuss this return with the preparer shown above? (see instructions)			∐Yes ∐No

	Chalanant of Dunman Coming Aggreentichments
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The National Center for Lesbian Rights (NCLR) is a legal resource center with a primary commitment to advancing the rights and
	safety of lesbians, gay, bisexual, and transgender people and communities through a program of litigation, public policy advocacy,
	free legal advice and counseling, and public education.
	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2,233,629 including grants of \$ 0) (Revenue \$ 131,148)
70	1. Helped secure nationwide marriage equality by: serving as counsel for the TN plaintiffs in Obergefell v. Hodges, the United
	States Supreme Court case that ended marriage bans in all states, serving as counsel in cases challenging marriage bans in AL,
	ID, WY, FL, SD, and ND, and providing significant technical assistance in numerous other challenges; using these cases as public
	education tools; educating the community about the national implications and impact of the Supreme Court's ruling in Obergefell;
	advocating with state and federal agencies to provide equal services and benefits to married same-sex couples.

4b	(Code:) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
	2. Worked to secure passage of federal and state antidiscrimination legislation protecting LGBT people; drafted blogs and talking
	points for colleague organizations on the dangers of an overly broad religious exemption to antidiscrimination protections.
4c	(Code:) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
40	3. Worked to eliminate transgender healthcare exclusions by building on our victory in early 2014 eliminating the exclusion for
	transgender healthcare in Medicare; began work with a coalition of LGBT and Medicare advocates on a strategy for a new
	Medicare NCD that will affirmatively require cover of gender-affirming surgeries. With respect to the federal employee health plan
	program (FEHB), continued our administrative appeal on behalf of a transgender worker denied coverage for surgery, as well as
	the ACA Section 1557 complaint filed on her behalf with the Office of Civil Rights in order to try to abolish this exclusion in the
	FEHB program.
4d	
	Other program services (Describe in Schedule O.) See Schedule O, Statement 2
	Other program services (Describe in Schedule O.) See Schedule O, Statement 2 (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)

2 1 3 6 6 6 7 1 1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 2 3 4 5	Yes ✓ ✓	√ ✓
2 1 3 6 6 6 7 1 1	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	3 4 5		✓ ✓
3 4 5 5 1 6 7 1 7 1	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3 4 5	✓	✓ ✓
5 I 6 I 6 7 I 7 I 7	Candidates for public office? If "Yes," complete Schedule C, Part I	5	✓	✓ ✓
5 I 6 I 6 I 6 I 7 I 1	election in effect during the tax year? If "Yes," complete Schedule C, Part II	5	✓	√
6 (assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III			✓
6 I	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			
	Did the organization receive or hold a conservation easement, including easements to preserve open space,			✓
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		√
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
(Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	A company of the comp	Company of the compan	
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		√
(Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
i	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
f i	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	√	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	√	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	✓	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
f	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15 (Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16 (Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		√
17 (Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	√	
18 [Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	√	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		ſ

Fellu	Checklist of Required Schedules (Continued)			
00	Did the examination energia one or more beautiful facilities? If "Vec " complete Cabadula LI	00-	Yes	No ✓
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20a 20b		V
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	205		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	- 11-		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	054		1
ne	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	25b		
26	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			1
28	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	Province of the second of the	
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	A CONTROL OF THE PARTY OF THE P		2.07.000
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	1	*
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			,
32	Part I	31		✓
02	complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	1	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	056		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			,
	Part VI	37		<u> </u>
38	19? Note. All Form 990 filers are required to complete Schedule O.	38	1	
			n 990	(2015)

Form 990 (2015)

Paid			***************************************	_
	Check if Schedule O contains a response or note to any line in this Part V			. []
		000000000000000000000000000000000000000	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	100000000000000000000000000000000000000		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		to the second of the second	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	20 TATA (12 A)	Control of the Contro	# 19 to 19 t
0-	reportable gaming (gambling) winnings to prize winners?	1c	✓	712.2222
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	The second secon		
-	Statements, filed for the calendar year ending with or within the year covered by this return 2a 30	20110000000000	1070 1070 1070	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
ο-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	100 700 VAL	Charles and	.carrer.com
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		V
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	_ ا		./
	account)?	4a	Contract Contract	Y Landadaga ang
b	If "Yes," enter the name of the foreign country:	7.401414.0000 2.401414.0000 2.401414.0000	Control of the Contro	15 // // - 5// / / / /
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	Anning (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)		Manager State of the State of t
_	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		V .
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			,
1-	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b	*************	
7_	Organizations that may receive deductible contributions under section 170(c).	Programmy College Version of Col	Control of the contro	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	(Marine)	**************************************	
	and services provided to the payor?	7a	√	<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	✓	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			1
	required to file Form 8282?	7c		V
đ	1 100, 110, 110, 110, 110, 110, 110, 11	7.	And the second A	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		V /
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		1	•
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h	./	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711	Y (ANTENNA)	700000000
0	sponsoring organization have excess business holdings at any time during the year?	8	<u> </u>	Daniel Commence
9	Sponsoring organizations maintaining donor advised funds.		10-10-00	
	Did the sponsoring organization make any taxable distributions under section 4966?	9a	The division of the second	rand Schwedisterred
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:		The second secon	
а	Initiation fees and capital contributions included on Part VIII, line 12	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	The state of the s	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	Andrews, layer, a		
11	Section 501(c)(12) organizations. Enter:	0.72-24 VA-100 2746 Spillings op 1 1104/1,460, 0 Line	1000 N. O. A.	Handan a
a	Gross income from members or shareholders	Andrew Comment	POPPER PROPERTY AND ADDRESS OF THE PARTY AND A	
b	Gross income from other sources (Do not net amounts due or paid to other sources	A STATE OF THE STA	Property and the same of the s	
	against amounts due or received from them.)	Physical Street	Carried Control of the Control of th	The second secon
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	William Co.	27575 to 1750 to 27	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	A COMPANIES OF THE PARTY OF THE	A CONTRACTOR OF THE PARTY OF TH	
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-4	Note. See the instructions for additional information the organization must report on Schedule O.	A demanda de la contractiva del contractiva de la contractiva del contractiva de la	ALTERIAL PROPERTY.	36902330
b	Enter the amount of reserves the organization is required to maintain by the states in which	The first state of the control of th	Control of the contro	
	the organization is licensed to issue qualified health plans	Charles and	Control of	
С	Enter the amount of reserves on hand	100000000		Sandario
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O.	14b		

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See Instruction Check if Schedule O. contains a response or note to any line in this Part VI. Section A. Governing Body and Management 1a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management company or other person? 4 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7 Did the organization have members, stockholders? 8 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 5 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? c Back committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea
Test
In a later the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. In a later the number of voting members included in line 1a, above, who are independent to the properties of the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? In a later the number of voting members included in line 1a, above, who are independent to the properties of the organization with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? In a later the number of voting members included in line 1a, above, who are independent to the properties of the observed or key employee? In a later the number of voting members included in line 1a, above, who are independent to proper the direct supervision of or members or the properties a family relationship or a business relationship with any other officer, director, trustee, or key employees to a management company or other person? In a later the number of similar committee or similar committee or similar committee or similar committee or similar and proper leaded to subject to abusiness relationship or a business relationship or a bus
It here are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officers, directors, or trustees, or key employees to a management company or other person? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Bud the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Bud the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Bud the organization firector, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not re
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7a Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 5 Each committee with authority to act on behalf of the governing body? 5 Each committee with authority to act on behalf of the governing body? 5 Each committee with authority to act on behalf of the governing body? 6 Did the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a Did the organization have written policies and procedures governing the activities of such chapters,
if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent
committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 5 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 5 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code,) Festion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code,) Festion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code,) Festion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code,)
b Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? The governing body? Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Testing a management company or other person? 2
Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a Did the organization have local chapters, branches, or affiliates? 10a Did the organization chapters, branches, or affiliates?
5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 6 Did the organization have members or stockholders?
5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 6 Did the organization have members or stockholders?
6 Did the organization have members or stockholders?
one or more members of the governing body?
stockholders, or persons other than the governing body?
But the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?
the year by the following: a The governing body?
a The governing body?
b Each committee with authority to act on behalf of the governing body?
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a Did the organization have local chapters, branches, or affiliates?
the organization's mailing address? If "Yes," provide the names and addresses in Schedule O
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10a Did the organization have local chapters, branches, or affiliates?
10a Did the organization have local chapters, branches, or affiliates?
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters,
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters,
affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.
12a Did the organization have a written conflict of interest policy? If "No," go to line 13
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done
13 Did the organization have a written whistleblower policy?
14 Did the organization have a written document retention and destruction policy?
15 Did the process for determining compensation of the following persons include a review and approval by
independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
a The organization's CEO, Executive Director, or top management official
b Other officers or key employees of the organization
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
but "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the
participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?
participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?
participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?
participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?
participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?
participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

•	•						
Part VII	Compensation of Officers, Directo	rs, Trustees	, Key Employees,	, Highest	Compensated	Employees,	and
	Independent Contractors						

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	nsa	ited any currer	t officer, director	, or trustee.
				-	C)					
(A)	(B)	(do n	ot ch		ition more	e than o	one	(D)	(E)	(F)
Name and Title	Average	box,	unles	s pe	rson	is both	n an	Reportable compensation	Reportable compensation from	Estimated amount of
	hours per week (list any	—			T	or/trust	·	from	related	other
	nours for	or a	ng.	Officer	9	를 들다.	Former	the	organizations	compensation from the
	related organizations	rect ct	Ę,	ğ	em	oye oye	ğ	organization (W-2/1099-MiSC)	(W-2/1099-MISC)	organization
	below dotted	or tr	ňal		Key employee	°S		ľ		and related
	line)	Individual trustee or director	Institutional trustee		ď	Pen				organizations
		*	ig.			Highest compensated employee				
	_									
Tamika Butler	5	1		1						0
Co-Chair		-	<u> </u>	V	-	<u> </u>	-	0	0	<u> </u>
Kelly McCown	5	1		1	ł			0	0	0
Co-Chair	-	<u> </u>	-	۲				<u> </u>		
Angela Berry	5	1		1				0	0	. 0
Treasurer	5	 	├-	┞	┢	-	H	•		· · · · · · · · · · · · · · · · · · ·
Gareth Gill Vice Chair of Policy		1		1				0	o	o
Erin Dominguez	5	 	 	\vdash				· · · · · · · · · · · · · · · · · · ·		
Secretary	- 	1		1				ا ،	0	0
Lisa Cisneros	3	<u> </u>	╅	Ė			T			
Director	† <u>*</u>	1						0	0	0
Elizabeth Deeley	3	<u> </u>					Г			
Director	1	V						0	0	0
Dorothy Fernandez	3									
Director		1						0	0	0
Stacy Parson	3									
Director		✓			<u>.</u>			0	0	0
Maya Philipson	3			1						
Director		1					_	0	0	0
Sonni Zambino	3									
Director		1	<u> </u>				$oxed{oxed}$	0	0	0
Ruth McFarlane	3	١.								
Director		1	<u> </u>	<u> </u>	┖			0	0	0
Therese Lee	3									
Director		/	<u> </u>	_	<u> </u>		_	0	0	0
Arlette Smith	3				1					
Director	<u> </u>	✓	<u>L</u> .	L_	L	<u> </u>	<u></u>	0	0	0

Pari	VII Section A. Officers, Directors, Trus	ees, Key E	mplo	yees	s, aı	nd F	lighes	st C	ompensated E	mployees (cont	inued)
						C)					
	(A)	(B)	(do n	ot ch		ition	e than c	nna	(D)	(E)	(F)
	Name and title	Average					is both		Reportable	Reportable	Estimated
		hours per week (list any	ऻ——	erano	dad	irect	or/trust	<u> </u>	compensation from	compensation from related	n amount of other
		hours for	유표	Inst	Officer	<u>§</u>	⊕ E E	Former	the	organizations	compensation
		related	l di Si	iitut	ğ	Key employee	hest ploy	ner	organization	(W-2/1099-MISC)	
		organizations below dotted	ठू हू	ona		D O	88		(W-2/1099-MISC)		organization and related
		tine)	Individual trustee or director	2		vee e	npe				organizations
			8	Institutional trustee			Highest compensated employee				
							8				-
**	Kendell	40			١,						40.000
	tive Director	40	1	-	Ľ				113,950		18,308
Billy	∠nen ce Director	40			1				49,811		1,500
-	on Minter	40			-				49,011		1,300
•						1			110,275		14,199
Legal Director √ 110,275 0 14,7									117.00		
]								
						}					1
			<u> </u>		_						
			l								
	WWW.								1		
			1								
1b	Sub-total	L	<u> </u>	نـــا					274,036		34,007
C	Total from continuation sheets to Part							A	274,030		34,007
d	Total (add lines 1b and 1c)	-						>	274,036		34,007
2	Total number of individuals (including but										
	reportable compensation from the organi							,			
											Yes No
3	Did the organization list any former of										ted
	employee on line 1a? If "Yes," complete 3										. 3 ✓
4	For any individual listed on line 1a, is the										
	organization and related organizations										The second secon
	individual										4 🗸
5	Did any person listed on line 1a receive of										
	for services rendered to the organization	r it "Yes," c	ompi	ete -	Scr	ieai	IIE J T	or s	sucn person		5 ✓
	on B. Independent Contractors									-1	100.000 - (
1	Complete this table for your five highest compensation from the organization. Rep	compensat	ea ina	repe	ena:	ent	contr	acto	ors that receive	ed more than \$	rganization'e tay
	year.	on compe	nsauc	וווע	וו ונ	ie c	alenu	aı y	ear enumy wit	ITO: WILLIIII LITE	organization s tax
									(B)		(C)
	(A) Name and business add	ress							Description of s	ervices	Compensation
None											
140116											
••••											
2	Total number of independent contractor							th	ose listed abo	ove) who	The state of the s
	received more than \$100,000 of compens	ation from t	he or	gani	izati	ion l	▶		٥	A self-trans A defining to the control of another to the control of to	A Standard Company of the Company of

Form **990** (2015)

Jeli	W	Statement of Reve Check if Schedule C		ponse or note to	any line in this	Part VIII		
		C. IOSK II OSI IOGUIS C			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Grants	1a	Federated campaigns	s 1a	0	And a state of the		and the second s	The state of the s
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .		0		The second secon		
Am A		Fundraising events .		310,612				A STATE OF THE PROPERTY OF THE
Gifts, ilar Aı		Related organizations		0	A first from the definition and the property of the property o		The state of the s	The second secon
S, imi	е	Government grants (con		0				
er S	f	All other contributions, g			A control of the cont	The state of the s	And the second s	Company of the compan
혈환		and similar amounts not inc		2,269,504		And the second of the second o	Application (Application of the Application of the	Application of the control of the co
Contributions, and Other Sim	g	Noncash contributions include		143,113	Control of the Contro			The second secon
	l h	Total. Add lines 1a-1	<u> </u>	Business Code	2,580,116		The second secon	The second secon
, Dig	0-				40 400	49 400	0	0
ě	2a b	Honoraria and Other F		900099 541199	18,100 113,048	18,100 113,048	0	0
Program Service Revenue	C	••••		341199	113,040	113,040	· ·	
ervi.	d	***************************************						
Š	e	****						
g	f	All other program ser	vice revenue .		ol	0	0	0
P.	g	Total. Add lines 2a-2		>	131,148	And the second s		And the second s
	3	Investment income	(including divid	ends, interest,				
		and other similar amo	ounts)	▶	4,074	0	0	4,074
	4	Income from investmen	it of tax-exempt be	ond proceeds 🕨	0	0	0	0
	5	Royalties			0	0	0	0
			(i) Real	(ii) Personal	A STATE OF THE PROPERTY OF T		A STATE OF THE STA	Change of the Control
	6a	Gross rents			And the second s		A contract of the contract of	Annual Control of the
	b	Less: rental expenses			The second secon	A company of the second		Section 1. The section of the sectio
	C	Rental income or (loss)	0	0	The state of the s	4 Person de las confesió des exhances mais montre a montrelação de la confesio del la confesio de la confesio del la confesio de la confesio de la confesio del la confesio della confesio della confesio della confesio della	The second secon	remain consequences that after a remain from a real with data against a real with a remain man a relative to the real section of the remain man and a remain man and a real section of the remain man and a remain
	d	Net rental income or gross amount from sales of	(IOSS) (i) Securities	(ii) Other				The state of the s
	7a	assets other than inventory		`	Para magani samana sa panghangan kanapangan panghangan kanapangan sa panghan sa panghan sa panghan sa panghangan kanapangan sa panghan sa pangh	A control of the cont	The second secon	A CONTROL OF THE PROPERTY OF T
	ь	Less: cost or other basis	16,907	0	14 F. Order C. V. (1997) and 1997. We complete the Architecture of the control of	And the second s	mak An annight of majoring way in the day of address of a manufacture of a special production of the special production of	do Anni Marine Partir and Barbara Salaman and Anni Barbara Salaman and
		and sales expenses .	17,083	اه		And the second section of the section of the second section of the section of the second section of the se		The state of the s
	С	Gain or (loss)	·176		The second secon	A Control of the Cont	And the state of t	
	d	Net gain or (loss) .			-176	0	0	-176
	-						The property of the property o	A STATE OF THE PROPERTY OF THE
une	8a	Gross income from fu	undraising		A Section 1 of the control of the co		A STATE OF THE STA	The state of the s
Ve		events (not including \$	310,612			The hought for an animal result in a strong given in a stringer for a formation of the contract of the contrac	And the definition of the second seco	The state of the s
Other Reve		of contributions reporte	ed on line 1c).		The state of the s	The second secon	And the second s	A Charles Andreas (1997) And Charles (1997) Andreas
Ĕ		See Part IV, line 18 .	\cdots a	134,695	The first section of the section of	Annual of the second of the se		A STATE OF THE PROPERTY OF THE
₹		Less: direct expenses		285,699	And without ours andmost or artiflepander of the right is refugal of the second of the	A STATE OF THE STA	A property of the control of the con	Acting of the field in particular and a second of the seco
	1	Net income or (loss) f	•	events . >	-151,004		0	-151,004
	9a	Gross income from ga			A control of the second	A Common the Common terror of	Service And Service and Complete and Complet	Annual of the first of continuence of the continuen
	١.	•	a		And the second destructions of the second se			The state of the s
		Less: direct expenses Net income or (loss) f			A Control of Control o	And the second s	The state of the s	The state of the s
		Gross sales of in		Willes P	THE STATE OF THE S		A CONTROL OF THE PROPERTY OF T	The state of the s
	IVa	returns and allowance	•				The second secon	A company of the second of the
	Ь	Less: cost of goods s	_		The sharp of the state of the s		The second secon	The state of the s
	6	Net income or (loss) f			A Committee of the Comm	A company of the same of the s	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	and the state of t
	٢	Miscellaneous F		Business Code	The second section of the second seco		The state of the s	Control Contro
	11a	Miscellaneous		900099	6,404	0	0	6,404
	b							
	С							
	d	All other revenue .			0	0	0	0
	е	Total. Add lines 11a-		▶	6,404	And the state of t	A STATE OF THE STA	
	12	Total revenue See in	netructions	I ⊳	2 570 562	131 148	n	.140.702

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. A	ll other organizatior	ns must complete co	lumn (A).
	Check if Schedule O contains a respon		ne in this Part IX .		<u></u> . 🛚
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	o	0		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members				
6	trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and	308,043	239,460	55,358	13,225
	persons described in section 4958(c)(3)(B)	. 0	0	0	0
7 8	Other salaries and wages	1,086,868	919,927	28,636	138,305
9	Other employee benefits	191,864	157,637	11,212	23,015
10	Payroll taxes	110,134	91,411	6,608	12,115
11	Fees for services (non-employees):		:		
а	Management	3,563	0	3,563	0
b	Legal	1,500	0:	1,500	0
C	Accounting	9,329	0	9,329	0
d	Lobbying	0	0	0	0
e	Professional fundraising services. See Part IV, line 17	156,542	The state of the s	American Management of the Control o	156,542
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	0	220.462	2 002	4,859
12	Advertising and promotion	247,413 15,593	239,462 13,446	3,092 54	2,093
13	Office expenses	113,185	72,328	3,774	37,083
14	Information technology	81,916	55,659	2,434	23,823
15	Royalties	0	0	0	0
16	Occupancy	139,461	121,753	6,250	11,458
17	Travel	237,276	212,459	1,656	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	o	0	0	0
19	Conferences, conventions, and meetings .	37,769	35,319	499	1,951
20	Interest	3,757	0	3,757	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	12,026	9,981	722	1,323
23	Insurance	17,053	14,154	1,023	1,876
24	Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) are the line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	A STATE OF THE STATE OF T	The second secon	The first set of the fi	The state of the s
a	Books, Dues & Publications	33,683	33,427	2	254
b	Staff Development	9,745	7,202	21	2,522
q	Gala & Event Production	54,204	2,817	601	51,387 19,267
d e	Taxes, Fees & Licenses All other expenses	21,875 9,549	1,917 5,270	691 1,379	2,900
25	Total functional expenses. Add lines 1 through 24e	2,902,348	2,233,629	141,560	527,159
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)	د,۳۰۰,۳۰۰	المالين المالين المالين المالين المالين المالين المالي	171,000	527,100

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 1,000 1 41,268 1 2 1,001 2 3,076 3 3 1,293,855 1,101,848 4 171,606 14,378 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 0 0 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 0 0 7 0 0 8 ol 0 8 9 Prepaid expenses and deferred charges . . . 76,727 39,831 Q Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 78,612 30,947 Less: accumulated depreciation 10b 10c 50,259 28,353 b 300,786 244,350 11 11 0 12 12 Investments—other securities. See Part IV, line 11 . 0 ol 13 0 13 Investments—program-related. See Part IV, line 11 . . . 14 14 41,534 35,996 15 28,549 15 23,549 16 Total assets. Add lines 1 through 15 (must equal line 34) 1,891,644 1,587,010 16 17 17 501,445 483,174 18 18 ol 0 19 0 0 19 0 20 0 20 21 0 21 0 Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to current and former officers, directors, 22 Liabilities trustees, key employees, highest compensated employees, and disqualified persons, Complete Part II of Schedule L 22 0 0 23 23 Secured mortgages and notes payable to unrelated third parties . . . 300,000 350,000 24 Unsecured notes and loans payable to unrelated third parties . . . 0 24 0 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 39,221 37,513 25 Total liabilities. Add lines 17 through 25 840,666 26 870,687 Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 27 -274,286 -295,792 1,325,264 28 1,012,115 28 29 0 29 0 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 32 Retained earnings, endowment, accumulated income, or other funds. 32 1,050,978 33 716,323 33 Total liabilities and net assets/fund balances 1,891,644 34 1,587,010 Form 990 (2015)

Pan	Reconciliation of Net Assets				
100000000000000000000000000000000000000	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,57	0,562
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,90	2,348
3	Revenue less expenses. Subtract line 2 from line 1	3		-33	1,786
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,05	0,978
5	Net unrealized gains (losses) on investments	5			2,869
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
i Provincedowniado	33, column (B))	10		71	6,323
Part	XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
			A THE PARTY OF	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		The state of the s	Company agency of the second s	
	If the organization changed its method of accounting from a prior year or checked "Other," ex	piain	In	A Section of the sect	
	Schedule O.		According to the	Control San	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				· /
	If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both:	oneo 4	OI	V III JANUARA	
	·		To provide and the second seco	The state of the s	
	Separate basis Consolidated basis Both consolidated and separate basis		. 2b		Rent 1
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited.	· ·		V	
	separate basis, consolidated basis, or both:	u on	d //www.	The many of	
	•		A STATE OF THE STA		- Control of Control o
_	Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	rereia	ht I		
С	of the audit, review, or compilation of its financial statements and selection of an independent accounts.				
	If the organization changed either its oversight process or selection process during the tax year, ex				200000000000
	Schedule O.	piairi	20 Sections of the control of the co	Company Comment	
30	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in 🚟	1212.005	
Jd	the Single Audit Act and OMB Circular A-133?		". 3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under				
Ŋ	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		
	, , , , , , , , , , , , , , , , , , , ,			m 990	(2015)
			,	_	,

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

20**15** Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Name of the organization

Employer identification number

Open to Public ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection

OMB No. 1545-0047

94-3086885 **National Center For Lesbian Rights** Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (lii) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of listed in your governing other support (see (described on lines 1-9 support (see instructions) above (see instructions)) instructions) Yes No (A) (B) (C) (D) (E)

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	on A. Public Support				-		
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,343,507	3,954,007	4,165,805	5,073,033	2,580,116	19,116,468
2	Tax revenues levied for the	3,343,507	3,554,007	4,100,000	3,073,033	2,300,110	13,110,400
2	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	3,343,507	3,954,007	4,165,805	5,073,033	2,580,116	19,116,468
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)	A CONTROL OF THE PROPERTY OF T				The second secon	3,279,259
6	Public support. Subtract line 5 from line 4.			The state of the s	The second secon		15,837,209
	on B. Total Support	(Affiliate has the mean transfer from 1), years,	1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m	- The Artist To Control of the Contr	Principal Phone and processing a finite resident state of the second second	and the second s	10/00//200
	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	3,343,507	3,954,007	4,165,805	5,073,033	2,580,116	19,116,468
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		6,427	37,571	27,986	4,074	82,163
9	Net income from unrelated business activities, whether or not the business is regularly carried on	6,105	6,427	37,571	27,900	4,074	02,103
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	8,321	26,777	6,404	41,502
11	Total support. Add lines 7 through 10	And the second s	Experience of the control of the con	The state of the s	2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	And the second s	19,240,133
12	Gross receipts from related activities, etc					12	326,417
13	First five years. If the Form 990 is for the						
	organization, check this box and stop he						🕨 🔲
	on C. Computation of Public Suppor			4 1 (0)			
14	Public support percentage for 2015 (line					14	82.31 %
15 16-	Public support percentage from 2014 Sch					15 or more c	84.78 %
iva	331/3% support test—2015. If the organia box and stop here. The organization qua				, , , , , ,		. ▶ ☑
b	33 ¹ / ₃ % support test—2014. If the organ						
-	check this box and stop here. The organ						. ▶ 🗆
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "f	ets the "facts-a	and-circumsta	nces" test, che	ck this box an	id stop here. E	xplain in
						as a publicly si	. D
b	10%-facts-and-circumstances test—26	014. If the orga	nization did no	ot check a box	on line 13, 16	a. 16b. or 17a.	
~	15 is 10% or more, and if the organization methods in Part VI how the organization methods in the organization methods.	tion meets the leets the "facts	facts-and-ci- and-circumst-	rcumstances" tances" test. T	test, check th he organizatio	nis box and st on n qualifies as a	op here. Lipublicly
18	supported organization						· ▶ □
	instructions						

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

If the organization fails to qualify under the tests listed below, please complete Part II.)

					•		
	on A. Public Support	1 1 2011	#-1 0040	(-) 0010	(4) 0044	(*) 0015	(f) Total
	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(i) Iotai
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose				-		
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf					· · · · · · · · · · · · · · · · · · ·	
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
***	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b	**************************************				San Carlotte Control of the Control	
8	Public support. (Subtract line 7c from line 6.)		The second secon	Control of the contro	ment of an extra control of the second of th	The state of the s	
Socti	on B. Total Support	Control of the Contro		***************************************			
	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	(a) 2011	(0) 2012	(0) 2010	(4) 2011	(6) 23 15	<u> </u>
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses	ļ			İ		
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the						
	organization, check this box and stop he						<u> ▶ □</u>
	on C. Computation of Public Suppor			- (0)		11	
15	Public support percentage for 2015 (line						<u>%</u>
16 Sooti	Public support percentage from 2014 Sc on D. Computation of Investment In					16	<u> </u>
	on D. Computation of investment in Investment income percentage for 2015 (v line 13 colu	mn (f))	17	%
17 18	Investment income percentage for 2015 investment income percentage from 2016						
19a	33 ¹ / ₂₃ % support tests—2015. If the organ	ization did not	t check the ho	c on line 14. a	 nd line 15 is m	nore than 331/at	
ışa	17 is not more than 331/3%, check this box	and stop here	The organizati	on qualifies as	a publicly supp	orted organizat	ion . ▶ 🗍
b	331/3% support tests-2014. If the organization						
~	line 18 is not more than 331/3%, check this	box and stop h	tere. The organ	ization qualifies	s as a publicly s	upported orgar	nization 🕨 🔲
20	Private foundation. If the organization d						

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	Na colonia zanguni Na colonia zanguni Professora zanguni Professora zanguni Professora zanguni Professora zanguni Professora zanguni Professora zanguni Professora zanguni Professora zanguni	Control of the contro	The second secon
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	Billion of Barris and the Committee of t	The second secon
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	of Philad St. Mark St. Land.	Section Control Control
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b	And the second s	The second secon
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	And an array	and the second s
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a	manda pila a Referencia de la companya del companya del companya de la companya del la companya de la companya	man and the second seco
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	A part of the second se	The second secon
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	Homes for a confidence of the	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		The second secon
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	The property of the control of the c	The second secon
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	5c	The second secon	man of the control of
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	A state of the sta	The second secon	The second secon
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8	The second of th	The state of the s
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	98	The second section of the section of the second section of the section of the second section of the second section of the s	The second secon
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	de	Post yearness or product of the control of the cont	The a property of a page of the page of th
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	TOTAL CONTROL OF THE PARTY OF T	Service Constitution of the Constitution of th
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a	Company of a garden grant and a second grant grant and a second grant	When A was also A and a second of the second
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b	The state of the s	The Advances of the Control of the C

Part	Supporting Organizations (continued)	· · · · · · · · · · · · · · · · · · ·		
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	AND TO THE STATE OF THE STATE O	22 20 1/2 COLO	170 to 100 to 10
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	ion B. Type I Supporting Organizations			,
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	TOTAL PARTY		
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	A Agricultural Maring of the Community o	A	200000000000000000000000000000000000000
	controlled the organization's activities. If the organization had more than one supported organization,	1 A January Mark	2000 A 20	Selvery.
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	Control of the contro	Control of the Contro	30 00 00 00 00 00 00 00 00 00 00 00 00 0
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	Place to the second and a second a second and a second and a second and a second and a second an	2000000000
2	Did the organization operate for the benefit of any supported organization other than the supported	1,000,000,000	shoot organization of the state	
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	ALCOHOLD AND A	Tage of the second	100 (100 (100 (100 (100 (100 (100 (100
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	1/2010 (100 (100 (100 (100 (100 (100 (100	10000000000000000000000000000000000000	
	supervised, or controlled the supporting organization.	2	ar Tarakar dasak s	
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	41.00000000	100000000000000000000000000000000000000	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	The second secon	The state of the s	
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	717407		
		1		
Secu	on D. All Type III Supporting Organizations		V	N1 -
4	Did the examination regulds to each of its supported examinations, but he fact day of the fifth would of the	2000 20 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Yes	NO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	107 (17 Ways	The state of the s	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1 8/3 00 00 1/2 1/2 1/2 1/2 1/2 1/2 1/2 1/2 1/2 1/2	To the Park of Manufacture of the Control of the Co	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	AND ALLES	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	A Company of the Comp	The second secon	200 00000000000000000000000000000000000
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	reservation. For	***************************************
3	By reason of the relationship described in (2), did the organization's supported organizations have a	The second secon	And the second of the second o	
	significant voice in the organization's investment policies and in directing the use of the organization's	Construction of Street Con-	Control of	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Angelia de la composición del composición de la	
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	nstruc	ctions	s):
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	ee ins	tructio	ons).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	or Assert Management of the control	and the second of the second o	American de la companya de la compan
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	20000000000000000000000000000000000000	There is a second	Carlo Carlo
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	and processing the control of the co		The second secon
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	A CONTRACTOR OF THE CONTRACTOR	10000 AND 10000	
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.		CONTRACTOR	
2	•	2b	2000	
3	Parent of Supported Organizations. Answer (a) and (b) below. Did the organization have the power to regularly appoint or cleat a majority of the officers, directors, or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a	agenting and providing a agenting agenting and provide from the con- traction and the con- traction and the con-	
b		od		
IJ	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	ACCAVOLE.	MIDZINI M

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical	ian	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying			instructions All
other Type III non-functionally integrated supporting organizations must co			
	щы		(B) Current Year
Section A - Adjusted Net Income		(A) Prior Year	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	L		(B) Current Year
Section B - Minimum Asset Amount		(A) Prior Year	(optional)
1 Aggregate fair market value of all non-exempt-use assets (see		A STATE OF THE STA	A CONTROL OF THE PROPERTY OF T
instructions for short tax year or assets held for part of year):	24111		And the second s
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other	2000 Maria		The state of the s
factors (explain in detail in Part VI):			The state of the s
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount	·		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		Control of the Contro
2 Enter 85% of line 1	2		Mari (c) Mari (c) Mari (c) Mari (c)
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	The second secon	Constant
4 Enter greater of line 2 or line 3	4		Common Co
5 Income tax imposed in prior year	5		The state of the s
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			The second secon
emergency temporary reduction (see instructions)	6	The state of the s	A STATE OF THE STA
7 Check here if the current year is the organization's first as a non-functionall instructions).	y-in	tegrated Type III support	ing organization (see
mon donomoj.			

	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	izations (continuea)	
Sect	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp			
4	Amounts paid to acquire exempt-use assets		·······	
5	Qualified set-aside amounts (prior IRS approval required)		T-(1) - 1	
<u>6</u>	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic	h the organization is res	sponsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	<u> </u>	(ii)	(iii)
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			•
2	Underdistributions, if any, for years prior to 2015			1
	(reasonable cause required-see instructions)			The second secon
3	Excess distributions carryover, if any, to 2015:	The state of the s	The state of the s	1
а				
b		The state of the s	The state of the s	
С	The control of the co			
ď	From 2013	A common of the	A 1997 OF THE RESIDENCE	
е	From 2014	A private and with the "middle from the private and an internal private and the first private and the private	The second section of the second seco	And the second s
f	Total of lines 3a through e			The second secon
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2015 distributable amount	A VI	A state of property of the control o	And Andreas Control of the Control o
<u>i</u>	Carryover from 2010 not applied (see instructions)	The first which is the following time of the additional country to the country of the comments of the country o		
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.		A compared to the compared to	
4	Distributions for 2015 from Section		And the state of t	
	D, line 7: \$	A service of the serv	A STREET OF ROLL OF THE CONTROL OF T	A management of the control of the c
a	Applied to underdistributions of prior years			The state of the s
b	Applied to 2015 distributable amount	A second control of the control of t		
<u></u>	Remainder. Subtract lines 4a and 4b from 4.	To the latest and the		
5	Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount	The desired for the desired and the second s		And the second section of the second
	greater than zero, see instructions).	TO THE STATE OF TH		The state of the s
e		The state of the s	A the second sec	To a reason that the second of
6	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see		A control of the cont	
	instructions).	A control of the cont		
7	Excess distributions carryover to 2016. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:		Text be a first of the control of th	
a	Select in the season of the selection of	The state of the s	And without a graph of the second of the sec	A CONTROL OF THE CONT
b		The state of the s	A Comment of the Comm	The state of the s
c	Excess from 2013		A Contract Annual Annua	
d	Excess from 2014	A TOTAL CONTROL OF THE PROPERTY OF THE PROPERT		The state of the s
e	Excess from 2015	A STATE OF THE STA	A CONTROL OF THE PROPERTY OF T	The second secon

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	, Part II, Line 10 - From time to time, miscelfaneous funds are received during the course of performing the organization's
tax-exempt	function.

••••	

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)); Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

,,						
Name	ection 501(c)(4), (5), or (6) orga of organization	anizations: Complete Part III.		l Employer ide	ntification number	_
	nal Center For Lesbian Righ	ate.			94-3086885	
Part		e organization is exempt und	er section 5016	c) or is a section 527		_
1		the organization's direct and indire				_
2	•		•			
3		, , , , , , , , , , , , , , , , , , , ,				
Part	Complete if the	e organization is exempt und	er section 501(c)(3).		
1	Enter the amount of any	excise tax incurred by the organiza	ation under section	n 4955 ▶ 🤻	3	
2	Enter the amount of any	excise tax incurred by organization	n managers under	section 4955 🕨 🧐)	
3		ed a section 4955 tax, did it file Fo				lo
4a					Yes N	lo
b	If "Yes," describe in Part	IV.				
Part	Complete if the	e organization is exempt und	er section 501(c), except section 501	(c)(3).	
1	Enter the amount direct	ly expended by the filing organiz	ation for section	527 exempt function	,	
0		filing organization's funds contrib) 	
2	527 exempt function acti	ivities	uted to other org	panizations for section	:	
3	Total exempt function of	expenditures. Add lines 1 and 2	Enter here and	on Form 1120-POL		
•		· · · · · · · · · · · · · · · · · · ·			•	
4		n file Form 1120-POL for this year				lo
5		ses and employer identification nur				na
•	organization made payme	ents. For each organization listed,	enter the amount	paid from the filing organ	ization's funds. Also en	ter
		ontributions received that were pro				
	as a separate segregated	fund or a political action committe	e (PAC). If additio	nal space is needed, prov	ide information in Part I	٧.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political	
				filing organization's funds. If none, enter -0	contributions received and promptly and directly	i
				lusios. Il florie, effici -0	delivered to a separate	
					political organization. If none, enter -0	
					,	
(1) ——						
(2)					ti te	
(3)						
•						
(4)						
(5)						
(6)						_
		1	,	1	1	

Pari	art II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).								
A C	Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).								
вС	· · · · · · · · · · · · · · · · · · ·	cked box A and "limited control" provisions a	•						
	<u> </u>	ving Expenditures	(a) Filing	(b) Affiliated					
		ans amounts paid or incurred.)	organization's totals	group totals					
1a	Total lobbying expenditures to influence p	oublic opinion (grass roots lobbying)	24,811						
b	Total lobbying expenditures to influence a	a legislative body (direct lobbying)	173,541						
С	Total lobbying expenditures (add lines 1a	and 1b)	198,352						
d	Other exempt purpose expenditures		2,703,996						
е	Total exempt purpose expenditures (add	lines 1c and 1d)	2,902,348						
f	Lobbying nontaxable amount. Enter the columns.	he amount from the following table in both	295,117						
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:							
	Not over \$500,000	20% of the amount on line 1e.	The second secon						
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	The second secon						
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	The state of the s						
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	A CONTROL OF THE PROPERTY OF T						
	Over \$17,000,000	\$1,000,000.	and a real state of the state o						
g	Grassroots nontaxable amount (enter 259		73,779						
h	Subtract line 1g from line 1a. If zero or les	• • • • • • • • • • • • • • • • • • •	0						
i	Subtract line 1f from line 1c. If zero or les		0						
j	If there is an amount other than zero or reporting section 4911 tax for this year?	on either line 1h or line 1i, did the organization	file Form 4720	Yes No					
	4-Yea	ar Averaging Period Under section 501(h)							

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period											
Calendar year (or fiscal year beginning in)		(a) 2012	(b) 2013	(o) 2014	(d) 2015	(e) Total					
2a	Lobbying nontaxable amount	366,186	391,304	413,190	295,117	1,465,797					
b	Lobbying ceiling amount (150% of line 2a, column (e))					2,198,696					
С	Total lobbying expenditures	363,000	356,000	411,456	198,352	1,328,808					
d	Grassroots nontaxable amount	91,547	97,826	103,298	73,779	366,450					
е	Grassroots ceiling amount (150% of line 2d, column (e))				A state of the control of the contro	549,675					
f	Grassroots lobbying expenditures	40,700	41,000	73,328	24,811	179,839					

Schedule C (Form 990 or 990-EZ) 2015

Part	ISB Complete if the organization is exempt under section 501(c)(3) and has NOT filed (election under section 501(h)).	Forn	า 5768		
For e	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(a)		(b)	
	iption of the lobbying activity.	No	Aı	mount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	A CONTROL OF THE CONT		A STATE OF THE STA	
a b	Volunteers?		The second secon		
d d	Media advertisements?				
e.	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g		-			
h i	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
j	Total. Add lines 1c through 1i			7	
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912	A STATE OF THE STA			
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .				
d			1.75 (2.75 (
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6).	or se	ction	r 77 - 1	.
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
_ 3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b answered "Yes."			line 3,	, is
1	Dues, assessments and similar amounts from members	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	I Manufacture A con-			
а	Current year	2a			
b	Carryover from last year	2b			
С	Total	2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3		-	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the				
•	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying	TATOMORPH TO THE TATOMO			
5	and political expenditure next year?	5			
Pari		J 3			
Provid	e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group listinstructions); and Part II-B, line 1. Also, complete this part for any additional information.	st); Pa	t II-A, I	nes 1 a	and
				••	
				••••	
					

SCHEDULE D

Department of the Treasury

Internal Revenue Service

Name of the organization

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

Open

OMB No. 1545-0047

Open to Public Inspection

Employer Identification number

National Center For Lesbian Rights 94-3086885 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) . Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Assets included in Form 990, Part X .

Par	III Organizations Maintaining											
3	Using the organization's acquisition, collection items (check all that apply):		ssion, and ot	her recor	ds, chec	k any of th	e follov	wing that are a	sign	ificant u	se c	of its
а	☐ Public exhibition			d	Loan	or exchang	ge prog	rams				
b	☐ Scholarly research			е	☐ Other	r						_
С	☐ Preservation for future generations	3										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.											
5	During the year, did the organization assets to be sold to raise funds rather									☐ Yes	П	Νo
Pan					•							
	Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.											
1a	Is the organization an agent, trustee,	, cust	odian or oth	er intern	nediary fo	or contribut	ions o	r other assets	not			
	included on Form 990, Part X?									☐ Yes		No
b	If "Yes," explain the arrangement in Pa	art XII	ll and comple	ete the fo	llowing to	able:						
									Amo	unt		
С	Beginning balance						10	;				
þ	Additions during the year						10	1				
e	Distributions during the year						16					
f	Ending balance											
2a	Did the organization include an amoun											No
	If "Yes," explain the arrangement in Pa	art XII	I. Check her	e if the ex	kplanatio	n has been	provid	ed on Part XIII	<u> </u>		Ш	
Par				_								
	Complete if the organization											
		(a)	Current year	(b) Prid	or year	(c) Two yea	rs back	(d) Three years ba	ick I	(e) Four ye	ars b	ack
1a	Beginning of year balance								\bot			
b	Contributions								\bot			
С	Net investment earnings, gains, and losses											****
d	Grants or scholarships								\perp			
е	Other expenditures for facilities and		·									
	programs											
f	Administrative expenses								_			
g	End of year balance											
2	Provide the estimated percentage of t				e (line 1g	ı, column (a	i)) held	as:				
а	Board designated or quasi-endowmen	nt 🕨		_%								
b	Permanent endowment											
c	Temporarily restricted endowment		%									
	The percentages on lines 2a, 2b, and											
3a	Are there endowment funds not in the	e pos	session of th	ie organi:	zation the	at are held	and ad	lministered for	the			
	organization by:									Y	es	No
	(i) unrelated organizations									3a(i)		
	(ii) related organizations									3a(ii)		
b	If "Yes" on line 3a(ii), are the related of									3b	L	
4	Describe in Part XIII the intended uses			on's endo	wment fo	unds.						
Pari												_
	Complete if the organization	ans	wered "Yes	" on For	m 990, I	Part IV, line	<u>e 11a.</u>	See Form 99), Pa	art X, lir	e 10	0.
	Description of property		(a) Cost or ot (Investm		1 ' '	or other basis ther)		Accumulated epreciation		(d) Book	alue	
1a	Land			0		0		A TOTAL OF THE STATE OF T	,			0
b	Buildings			0		0		0				0
C	Leasehold improvements			0		25,497		15,397			10	,100
d	Equipment			0		53,115		34,862			18	,253
е	Other			0		0		0				0
Total.	Add lines 1a through 1e. (Column (d) n	nust e	qual Form 9	90, Part)	k, columr	(B), line 10	Oc.) .	🕨			28	,353

Part VII	Investments—Other Securities.					
	Complete if the organization answ	vered "Yes" on For				
	(a) Description of security or category (including name of security)		(b) Book value		thod of valuation: i-of-year market value
(1) Financial					· · · · · · · · · · · · · · · · · · ·	
	neld equity interests					
(3) Other					~ _	
(A)					S.W.	
(B)					********	L-Legipt
(C)						· · · · · · · · ·
(D)					···········	
(E)		***************************************				Manus 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
(F) (G)		***************************************				
(H)		*****				
	b) must equal Form 990, Part X, col. (B) line 12.)	******			Comment of the Commen	AND THE PARTY OF T
Part VIII	Investments—Program Related					201 - 101 -
	Complete if the organization answ		m 99	0 Part IV line	11c See Form	990 Part X line 13.
	(a) Description of investment	vered res on rei		Book value		ethod of valuation:
	(a) Description of investment		(L)	, dook value		i-of-year market value
(1)						
(2)				•		
(3)						······································
(4)						
(5)						
(6)		·				
(7)						
(8)						
(9)						
	b) must equal Form 990, Part X, col. (B) line 13.) 🕨				And the second s	
Part IX	Other Assets.					
	Complete if the organization ansv	vered "Yes" on For	m 99	0, Part IV, line	11d. See Forn	n 990, Part X, line 15.
	(a _j	Description				(b) Book value
(1)						
(2)	I I II II I I I I I I I I I I I I I I					
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<u>(7)</u>						
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(9)	At word and Form COO Part V and	1 (D) (inc. 15.)				
	mn (b) must equal Form 990, Part X, co	oi. (B) iine 15.)			>	
Part X	Other Liabilities. Complete if the organization answ	ususd (Was) as Eau	OO	O Dowl IV line	110 ov 11f Co	a Earm 000 Part V
		vered res on For	III 99	o, Part IV, illie	e i le or i ii. Se	e romi 990, ran A,
1.	line 25. (a) Description of flability	(b) Book value		T. S. T. S.		
(1) Federal in		(b) Book value		A CONTROL OF THE PROPERTY OF T	The state of the s	The second section of the second seco
(2) Deferred		2	0 7,513	The property of the property o	The state of the s	The state of the s
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(8)				A CONTROL OF THE PARTY OF THE P	And the second s	And the property of the second
(9)				The second secon		
	o) must equal Form 990, Part X, col. (B) line 25.) 🕨	3	7,513	The second secon		A series of the
	uncertain tax positions. In Part XIII, provid			the organization	's financial statem	ents that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Fan		erı	Retur	'n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	- 1		
1	Total revenue, gains, and other support per audited financial statements	٠	1	6,977,529
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		Angel action	
a	· · · · · · · · · · · · · · · · · · ·	869	Control of the contro	
b	Donated services and use of facilities	836	Control of the contro	
C	Recoveries of prior year grants , , , , , , , , , , , , , , , , , , ,	0		
d	Other (Describe in Part XIII.)	0	7.5	
е	Add lines 2a through 2d	.	2e	4,406,967
3	Subtract line 2e from line 1	٠ إ	3	2,570,562
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		The second secon	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	0	A CONTRACTOR OF THE PROPERTY O	
b	Other (Describe in Part XIII.)	0		
С	Add lines 4a and 4b	. [4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	2,570,562
Part		pe	r Ret	urn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements		1	7,312,184
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities 2a 4,409,	336	Apr., 1948 1111	
b	Prior year adjustments	0	#10 mm m m m m m m m m m m m m m m m m m	
C	Other losses	0		
d	Other (Describe in Part XIII.)	0		
е	Add lines 2a through 2d		2e	4,409,836
3	Subtract line 2e from line 1	.	3	2,902,348
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	l		<u> </u>
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	0	A. J.	
b	Other (Describe in Part XIII.)	0		
c			4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	. [5	2,902,348
Part	XIII Supplemental Information.			
Provid	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and	2b;	Part '	V, line 4; Part X, line
2; Parl	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additiona	l inf	ormat	ion.
Sched	lule D, Part X, Line 2 · As a public charity, the Organization is exempt from income taxes except on activ	ities	unrei	ated to its mission.
*******	nagement believes that all of the Organization's activities are directly related to its mission, no provisio			
	pense. The Organization's federal Returns of Organization Exempt from Income Tax (Form 990) for the t			
	2014 and 2015 are subject to examination by the Internal Revenue Service, generally for three years afte			
	ization's California Exempt Organization Annual Information Returns (Form 199) for the tax years ending			
	015 are subject to examination by the California Franchise Tax Board, generally for four years after they			
- und E	7 o dro Subject to Statilination by the Camerina Prantonico Tan Board and Statilina (Car 100) State and			

•				

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundralsing or Gaming Activities

Complete if the organization answered [≞]Yes[®] on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Departn	nent of the Treasury Revenue Service	▶ Information ab		ttach to Form		990-EZ. Instructions is at wu	ow.irs.gov/form990.	Open to Public Inspection
	of the organization	- momand	out contoune a (i		22, 4114 114		Employer identifi	OHEROOHDHEL WASHINGTON ON THE OWNER OF THE WASHINGTON
Natio	nal Center For Les							3086885
Par		sing Activities.)-EZ filers are n				vered "Yes" on	Form 990, Part IV,	line 17.
1						owing activities.	Check all that apply.	white:
а	✓ Mail solicita					on of non-gover		
b	Internet and	l email solicitation	าร			ion of governmer		
C	☑ Phone solic			g√] Special i	fundraising event	S	
d	☑ In-person se		ton or oral care	omont with	any individ	dual finatuding of	ficers, directors, trus	tope
2a							fundraising services	
b								ne fundraiser is to be
		it least \$5,000 by						
				I			(v) Amount paid to	I
	(i) Name and address or entity (fund		(ii) Activity	custody o	draiser have r control of	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(vi) Amount paid to (or retained by)
*****	Or entity (tand	inaiser)			utions?		col. (I)	`organization'
. 6.	ee Schedule G, Pa	et IV Statement		Yes	No			
1	ce scriedale o, i e	ire iv, statement						
2							_	
3					***************************************			
4				1				
•					Transferrent franchischer fra			
5								
				1				
6								
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8								
9								
10								
					!			
Total					>	530,648	156,542	
3			nization is regis	tered or lic	ensed to s	olicit contribution	ns or has been notifi	ed it is exempt from
Λ <i>Ι</i> ζ Λ	registration or li		GA HI IA ID II	IN KS KV	ΙΔ ΑΛΑ ΑΛΙ	O ME MI MN MO	, MS, MT, NC, ND, NE,	NH NI NM. NV. NV.
		, SC, SD, TN, TX, (LA, MA, MI	5, W.L., M., M.V., M.O	, 1110, 1111, 110, 110, 110,	140, 143, 140, 140, 140,
						*****		*************************

P	aritli	Fundraising Events. Cor than \$15,000 of fundraisi				
		gross receipts greater tha	an \$5,000.			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Annual Gala			(add col. (a) through col. (c))
ø.			(event type)	(event type)	(total number)	were the second
Revenue	1	Gross receipts	445,307			445,307
Œ	2	Less: Contributions Gross income (line 1 minus	310,612			310,612
	3	line 2)	134,695			134,695
	4	Cash prizes	0			0
	5	Noncash prizes	0			0
enses	6	Rent/facility costs	237,520			237,520
Direct Expenses	7	Food and beverages	35,417		0	35,417
<u>D</u> irec	8	Entertainment	12,762		0	12,762
	9	Other direct expenses .	0.			0
	10 11	Direct expense summary. Ac Net income summary. Subtra				285,699 -151,004
2	re III	Gaming. Complete if the				
		than \$15,000 on Form 9	90-EZ, line 6a.		.	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
8	1	Gross revenue				
ses	2	Cash prizes		:		
ect Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				1-14-001-0-00
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes % ☐ No	☐ Yes% ☐ No	
	7	Direct expense summary. Ac	ld lines 2 through 5 in co	olumn (d)	.	
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)	▶	
				ming optivities:		
_	E.	stor the state(a) in which the ar				
9		nter the state(s) in which the or	-			
	a Is	the organization licensed to co	onduct gaming activities	in each of these states		Tyes No
	a Is b If '	the organization licensed to co	onduct gaming activities	in each of these states		Yes No

Schedu	Page 3
11 12	Does the organization conduct gaming activities with nonmembers?
13	Indicate the percentage of gaming activity conducted in:
a	The organization's facility
ь 14	An outside facility
	Name ▶
	Address ▶
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ lf "Yes," enter name and address of the third party:
ŭ	Name ▶
	Address►
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶ \$
	Description of services provided ▶
	□ Director/officer □ Employee □ Independent contractor
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

94-3086885

Schedule G, Part IV, Statement 1

Form: Schedule G

Page: 1

Line Number: Part I Line 2b

Fundraiser Activity Information

	Funuraiser Activity informatio) 			
Name and Address	Activity	C1	Gross Recelpts	C2	C3
Bing Consulting Services Inc 3361 Mission Street San Francisco, CA 94110	Fundraising Event Planning	No	445,307	32,057	413,250
Leslie Ann Minot 9724 Peacock Hill Circle Las Vegas, NV 89117	Grant Writing Assistance	No	0	7,174	-7,174
Mal Warwick and Associates 2550 9th Street 103 Berkeley, CA 94710	Direct Mail Fundraising	No	85,341	117,311	-31,970
Total:			530,648	156,542	374,106

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2015

Open To Public Inspection

Department of the Treasury Internal Revenue Service \blacktriangleright Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

▶ Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

National Center For Lesbian Rights

Employer Identification number

Natio	nal Center For Lesbian Rights					94-30868	85	
Par	Types of Property							
	· ·	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash cont amounts repo Form 990, Part \	rted on	Method on noncash con	(d) of determin tribution ar	
1	Art-Works of art							
2	Art-Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes			*****				
8	Intellectual property							
9	Securities-Publicly traded	1	1670	****	143,113	FMV when d	onated	
10	Securities—Closely held stock .							
11	Securities-Partnership, LLC,		1 LD 30.07					
	or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation			13 1100 1100				
	contribution—Historic							
	structures		•					
14	Qualified conservation							
	contribution-Other							
15	Real estate-Residential							
16	Real estate—Commercial .							
17	Real estate-Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts		LA ALL-HARV					
23	Scientific specimens							
24	Archeological artifacts							
25	Other ▶ ()							
26	Other ► ()		1.1.11./11.00					
27	Other ▶ ()							
28	Other ▶ (***************************************						
29	Number of Forms 8283 received	by the ore	ganization during the tax y	ear for contribu	itions for			
	which the organization completed	Form 8283	3, Part IV, Donee Acknowled	dgement		29		0
						,	Ye	s No
30a	During the year, did the organization						A CONTRACT OF STREET	
	28, that it must hold for at least th						1 Prophy Square Company Compan	
	to be used for exempt purposes t	for the entir	e holding period?				30a	/
b	If "Yes," describe the arrangemen	t in Part II.					A transference and tran	And the second s
31	Does the organization have a		tance policy that require	s the review o	of any no	n-standard	A comment of the comm	New York Control of the Control of t
							31	✓
32a	Does the organization hire or use	e third part	ies or related organization	s to solicit, pro	cess, or se	ell noncash		
	-	-					32a ✓	
b	If "Yes," describe in Part II.						The Company of the Co	
33	If the organization did not report as	n amount in	column (c) for a type of pro	perty for which o	column (a) i	is checked,	The second secon	
	describe in Part II.		•	-			320000000000000000000000000000000000000	701 701 101 101 101 101 101 101 101 101

the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
Schedule M, Part I, Line 32b - The Organization utilizes the services of 2 third-party investment brokers to process and sell stock donations.

SCHEDULE 0

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization	Employer identification number
National Center For Lesbian Rights	94-3086885
Form 990, Part VI, Section A, Line 4 - The organization's by-laws were revised.	
Form 990, Part VI, Section B, Line 11b - An electronic copy of Form 990 is provided to the Board of Dir	ectors along with the annual audited
financial statements. Account balances on the 990 are reviewed and compared to the audited financia	
Non-financial information on the 990 is also reviewed for correctness.	
Form 990, Part VI, Section B, Line 12c - The Organization's conflict of interest policy covers transaction	ns and relationships of Board
Members. The Executive Director and Finance Director monitor proposed or ongoing transactions for	conflicts of interest and disclose them
to the Board Co-Chairs in order to address potential or actual conflicts, whether discovered before or	after the transaction has occurred.
Depending on the nature of the conflict, the interested Board Member may be asked to recuse her/him	self from relevant Board deliberation
and voting, or in some specific cases, may be asked to resign from the Board.	

Form 990, Part VI, Section B, Line 15 - The compensation of the Executive Director is reviewed and ap	proved annually by the Board of
Directors or Compensation Committee of the Organization. The compensation is reviewed and approve	
similarly qualified persons in functionally comparable positions at similarly situated organizations. The	
regarding the compensation arrangement is documented by the Organization. The Executive Director	s compensation was last reviewed
and approved in 2014.	
Form 990, Part VI, Section C, Line 19 - Available upon request.	

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Schedule O, Statement 1

National Center For Lesbian Rights

94-3086885

Form: 990

Page: 1

Line Number: Part I Line 1

Activity Or Mission Description

Description

transgender people and communities through a program of litigation, public policy advocacy, free legal advice and counseling, and public education.

94-3086885

Form: 990 Page: 2

Activity Code	Description	Expense	Grants	Revenue
Cous	4. Strengthened protections for LGBT youth in schools throughout the United States by: successfully advocating on the school and district level for transgender students to be given access to sex-separated facilities; co-authoring a publication on serving the needs of transgender and gender-expansive youth in schools; continuing to advocate for clear policies and legal guidance from federal and state agencies that enforce civil rights protections for LGBT youth in school.	0	0	0
	5. Advocated with federal agencies to improve protections and services for LGBT people in federal programs and agencies by: continuing the #RuralPride campaign in partnership with the U.S. Department of Agriculture (USDA) to raise awareness of the needs of LGBT people in rural communities and small towns; being an active member of the LGBT Criminal Justice Working group which works with various federal agencies to address the overcriminalization of LGBT people and people living with HIV/AIDS; organizing a standing quarterly meeting with Fair Housing and Equal Opportunity staff and LGBT stakeholders to regularly meet and discuss movement priorities; partnering with the Department of Labor (DOL) to host a LGBT youth cultural competency training for JobsCorps supervisors and managers nationwide; leading a successful effort to get the Department of Health and Human Services (HHS) to publicize a Proposed Rule outlining how transgender people are protected under the Affordable Care Act's non-discrimination clause; partnering with the administration to secure crucial nondiscrimination protections in programs administered by several federal agencies, including a program rule from the USDA, new guidance from the Department of Justice (DOJ), new guidance from and new guidance from the Department of Labor (DOL).	0	0	0
	6. Conducted Congressional outreach by meeting with Congressional offices to address the need for criminal justice reform, pertaining to the LGBTQ community and other vulnerable communities; participating in the drafting committee for the Equality Act Coalition; and codrafting the Therapeutic Fraud Prevention Act, which would prevent LGBT people from being defrauded by false promises that they can change their sexual orientation or gender identity through conversion therapy.	0	0	0
	7. Increased access to legal representation and public benefits for low-income LGBT people by: presenting 7 workshops to legal aid and pro bono attorneys on LGBT legal issues; providing technical assistance to pro bono and legal aid attorneys in 20 cases; operating a national listserv of over 250 poverty law advocates discussing LGBT issues; organizing a gathering of poverty law advocates focusing on LGBT issues at the Lavender Law conference.	0	0	0
	8. Worked to ensure that all families are respected under the law by: litigating a case challenging Illinois' rule banning unmarried couples from enforcing property rights between each other; litigating 10 cases advancing the rights of LGBT parents and their children and providing technical assistance in 55 additional cases; presenting trainings to over 300 attorneys on LGBT family law; distributing resources for LGBT families to legal services organizations across the country; operating our National Family Law Advisory Council as a brain trust of experts working in states across the country to advance LGBT families' rights.	0	0	0
	9. Improved outcomes for transgender children and their families by: representing parents in custody disputes who are affirming of their transgender children and providing technical assistance to attorneys in additional cases; advocating for expanded access to medically necessary transition-related care for transgender children; presenting at least 10 sessions on transgender youth and children; operating a legal clinic for families at the Gender Spectrum conference; acting as the legal director for the Child and Adolescent Gender	0	0	0

Center, the gender clinic for transgender and gender-expansive youth at UC San

Francisco's Benioff Children's Hospital.	National Cei	iter for Lessia	n Rignis
10. Worked with community-based organizations and LGBT youth of color to highlight strategies that support LGBT youth of color in their homes and communities as an alternative to out-of-home placement; drafted a practice guide for serving LGBT youth in the juvenile justice system; worked with the national GetR.E.A.L. initiative to ensure the healthy sexual and identity development of children in the child welfare system; developed an issue brief for California child welfare professionals on serving transgender and gender nonconforming children; developed a model curriculum for juvenile justice stakeholders on serving LGBT youth; and developed a best practices guide for the Chief Probation Officers of California.	0	0	0
11. Advanced reproductive justice (RJ) and fostered collaboration between the LGBT and RJ movements by: participating and leading intra- and extra-movement conversations about the intersection between LGBT and RJ work; working within the RJ community to promote trans-inclusive messaging; supporting the EACH Woman Act, prohibiting states from restricting insurance coverage of abortion; writing articles and presenting about the impact of religious liberty on LGBT rights and access to reproductive health care; co-developing guidelines for providers around best practices for serving trans patients of color; providing technical assistance to state-based organizations on non-discrimination in the Affordable Care Act.	0	0	0
12. Challenged homophobia, biphobia, and transphobia in sports by: co-leading the national LGBT Sports Coalition funded by Nike; improving conditions for high school transgender student athletes by working with state high school associations; working on individual sports discrimination cases, including assisting a young transgender soccer player and transgender collegiate student athlete; Leading two national collaborative projects: The "All 50" Project: Transgender Inclusive High School Sports and Activities Policy and Education Project, and "Seeking Common Ground: Creating Respectful Athletic Climate for Athletes and Coaches of All Religious Perspective, Sexual Orientation, and Gender Identity or Expression, Part II" (with the National Collegiate Athletic Association);assisting organizations in establishing new transgender sport policy for inclusion of participants for USA Swimming, NCAA Employees, United States Senior Softball, 2016 World OutGames, Minn. state high schools, S.D. state high schools and the United States All-Star Federation.	0	0	0
13. Protected LGBT youth from so-called "conversion therapy" by: helping state legislatures and equality groups pass bills banning conversion therapy through production of a second edition legislative toolkit and assistance in drafting, advocating for, and executing two new successful state laws that prohibit these practices; defending successful state laws against constitutional challenge at the Ninth and Third Circuits; representing survivors in and out of court in holding conversion therapy practitioners accountable for the harm they cause; working with state and federal agencies to address conversion therapy through regulation and executive action, including the White House, State Department, and Office of the Surgeon General; educating parents and the public about the dangers of these practices through the #BornPerfect website, workshops, and media outlets, including VICE, the New York Times, and MSNBC; and building a rapidly growing network of conversion therapy survivors empowered to speak about their stories to families, professionals who work with youth, and the media.	0	0	
14. Improved conditions for LGBT immigrants and their families by: advocating and collaborating with other LGBT national immigration organizations for the passage of federal immigration reform that includes LGBT families; assisting low income bi-national couples with petitions for their spouses; assisting and representing LGBT detainees; assisting past asylum clients with applications for employment authorization, permanent residence, and citizenship; continuing to assist Deferred Action for Childhood Arrivals (DACA) cases and U visa applications; representing 60 clients in affirmative and defensive asylum claims; and filling amicus briefs in precedent-setting immigration appeals cases.	0	0	0
15. Provided legal assistance, information and referrals to the public through over 1300	0	0	0

Schedule O, Statement 2

phone calls and correspondence received by our Legal Helpline. Topics we provided assistance on included: marriage and relationship recognition, adoption, legal parentage, child custody and support, discrimination in employment, housing and public accommodations, estate planning, public benefits, sexual and gender identity discrimination, school harassment and discrimination, name and gender changes, immigration and asylum, and conditions in prisons.

Total:

0

0

0

National Center For Lesbian Rights

94-3086885

Form: 990

Page: 6 Line Number: Part VI Section C Line 17

States Where Copy Of Return Is Filed

States				
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AL				
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Schedule O, Statement 3	National Center For Lesbian Rights
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Department of the Treasury Internal Revenue Service		Attach to Form 990. Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.	o Form 990. Ind its instructions is at	www.irs.gov/form990.		;	Open to Public Inspection
Name of the organization	ization					Employer ider	Employer identification number
lational Cente	National Center For Lesbian Rights					94-3	94-3086885
Farti 10	Identification of Disregarded Entities Complete	e if the organization answered "Yes" on Form 990, Part IV, line 33.	answered "Yes" o	n Form 990, Part	: IV, line 33.		***************************************
	(a) Name, address, and EIN (f applicable) of disregarded entity	Prims	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)		1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2					
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(8)							
(4)						and the second s	
(5)							
(9)							
ol Thes	Identification of Related Tax-Exempt Organizations Complete one or more related tax-exempt organizations during the tax year.	ations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had ring the tax year.	e organization an	swered "Yes" on	Form 990, Part	IV, line 34 becau	use it had
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	Direct controlling entity	Section 512 controlle entity/
(1) National Co	(1) National Center for Lesbian Rights Social Justice Fund (26-288758 Advocate and protect	Advocate and protect	CA	501(c)(4)		N/A	OM (2)
70 Market Str	870 Market Street Suite 370, San Francisco, CA 94102	the rights of LGBT					>
(7)							
(6)							
(4)							
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or Paperwork	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	0.	Cat. N	Cat No 50135V		Schodulo	Schedule R (Form 990) 2015

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(i) Section 512(b)(13) controlled entity? Schedule R (Form 990) 2015 Percentage ownership ŝ Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Yes Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. (i) General or managing partner? ŝ (h) Percentage ownership Yes (i) Code V.--UBI amount in box 20 of Schedule K-1 (Form 1065) (g) Share of end-of-year assets (h)
Disproportionate
allocations? Yes No (f) Share of total income (g) Share of end-of- D year assets (e)
Type of entity
(C corp, S corp, or trust) (f) Share of total income (d)
Direct controlling
entity (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (c)
Legal domicile
(state or foreign country) (d) Direct controlling entity (b) Primary activity (c) Legal domicile (state or foreign country) (b) Primary activity (a) Name, address, and EIN of related organization (a) Name, address, and EIN of related organization Part IV || ;:::: ල € 0 প্র ල € 9 <u>@</u> ε ন 9 8 Ξ

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Pair V Tre	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	s" on Form 990, Par	t IV, line 34,	35b, or 36.		·
Note. Comple	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	s No
1 During th	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	elated organizations lis	sted in Parts II	-1/2	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
a Receipt	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			•	1a	>
b Gift, gran	Gift, grant, or capital contribution to related organization(s)		•		42	>
c Gift, gran	Gift, grant, or capital contribution from related organization(s)		•		10	<u> </u>
d Loans or	Loans or loan guarantees to or for related organization(s)				1 9	>
e Loans or	Loans or loan guarantees by related organization(s)				1 е	>
			-		Company of the compan	holes of ord
f Dividend	Dividends from related organization(s)				#	>
g Sale of a	Sale of assets to related organization(s)				19	>
h Purchase	Purchase of assets from related organization(s)				ţ	<u> </u>
i Exchang	Exchange of assets with related organization(s)			•	ij	>
j Lease of	Lease of facilities, equipment, or other assets to related organization(s)				Ë	`
					1.0.00	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
k Lease of	Lease of facilities, equipment, or other assets from related organization(s)				¥	>
Perform	Performance of services or membership or fundraising solicitations for related organization(s)				-	<u> </u>
m Perform	Performance of services or membership or fundraising solicitations by related organization(s)				Ę	>
n Sharing	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			,	1n	
o Sharing	Sharing of paid employees with related organization(s)	•		•	10 🗸	
•					200 100 100 100 100 100 100 100 100 100	Total Control of the
	Reimbursement paid to related organization(s) for expenses				٩	>
q Reimbur	Reimbursement paid by related organization(s) for expenses				10	>
					The state of the s	
r Other tra	Other transfer of cash or property to related organization(s)				+	>
۱,,	Other transfer of cash or property from related organization(s)				18	>
2 If the an	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	his line, including cove	ered relationsh	ips and transa	ction thresi	olds.
	(a) Name of related organization		(c) Amount involved	(d) Method of determining amount involved	(d) Ining amount ir	volved
		type (a–s)			•	
(1)						
3						
(%)						
(3)						
S						
P						
(5)						
(9)						
				Schod	Schedille B (Form 990) 2015	90) 2015

Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. PartW Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or aross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

2	from tax under	501(c)(3) organizations?	total income	Share of end-of-year assets	Disproportionate allocations?	Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	Percentage ownership
		Yes No			Yes No		Yes No	

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Schedule R (F	Form 990) 2015	Page
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).	

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